

# **BRAAM SETTLEMENT MONITORING REPORT #4**

**OCTOBER 4, 2007**

Covers the performance period ending June 30, 2007





## ***Braam Oversight Panel***

The Braam Oversight Panel was created in 2004 to oversee a Settlement regarding Washington State's foster care system. The Settlement was reached after a six-year period of litigation. The named Plaintiff, Jessica Braam, is an adult who lived in 34 foster homes by the time the suit was filed in 1998. The Settlement is intended to improve the conditions and treatment of children in the custody of the state's Division of Children and Family Services.

The Panel was created to monitor improvements in selected services and ensure quality standards are met over the next seven years. This independent Panel was mutually selected by the parties (the Plaintiffs who filed the lawsuit and the state of Washington). The Panel, working in collaboration with the Department of Social and Health Services (DSHS) and with substantial input from the Plaintiffs and other stakeholders, developed an Implementation Plan for the six areas specified in the Settlement. This document is the fourth monitoring report on the Settlement and covers the period ending June 30, 2007.

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### Appendix (*separate attachment*)

Benchmark Report for the 2007 Survey of Foster Parents and Caregivers in Washington State

*Note: Additional reports related to the foster parent survey are available on the Braam website at <http://www.wsipp.wa.gov/braampanel/survey.asp>.*

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## OVERVIEW

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The Braam Oversight Panel was created in 2004 to oversee a Settlement regarding Washington State's foster care system.<sup>1</sup> The Settlement was reached after a six-year period of litigation between the state of Washington and Plaintiffs' attorneys. The lead named Plaintiff, Jessica Braam, is an adult who lived in 34 foster homes by the time the suit was filed in 1998. The parties to the Settlement include the Plaintiffs,<sup>2</sup> who filed the lawsuit, and the State of Washington, respondents to the lawsuit.

The goal of the Settlement is to improve the "conditions and treatment of children in the custody of the state's Division of Children and Family Services." The Settlement established goals in six areas:

- **Placement Stability:** Every child will have a safe and stable placement with a caregiver capable of meeting the child's needs.
- **Mental Health:** Children shall have initial physical and mental health screenings within 30 days of entry into care. The child's case plan will include plans to meet their special needs. Children shall receive timely, accessible, individualized, and appropriate mental health assessments and treatment by qualified mental health providers. Continuity of treatment providers will be maintained.
- **Foster Parent Training and Information:** Caregivers shall be adequately trained, supported, and informed about children in their care. The Department shall provide accessible pre-service and in-service training to all caregivers sufficient to meet the caregiving needs of children in placement.
- **Unsafe/Inappropriate Placements:** All children shall be placed in safe placements. The state shall continue to meet or exceed the federal standard for out-of-home care safety measure.
- **Sibling Separation:** Placement of siblings together is presumed to be in the children's best interest unless there is a reasonable basis to conclude that the health, safety, or welfare of a child is put in jeopardy by the placement. Frequent and meaningful contact between siblings in foster care who are not placed together and those who remain at home should occur unless not in child's best interest.
- **Services to Adolescents:** Improve the quality and accessibility of services to adolescents. Improve the educational achievements of these adolescents and better prepare them to live independently. Reduce the number of adolescents on runaway status from foster care.

The Settlement is a 16-page document with 14 goals. The Settlement incorporated over 50 provisions directly from Kids Come First II, the comprehensive reform plan in place at the Washington Department of Social and Health Services (the "Department") at the time the agreement was signed. This restructuring plan for children's services was described by the Department as an "aggressive effort to make long-lasting changes in the child welfare field [that] will further protect children and better address their medical and emotional needs." To a significant extent, the Settlement also directs the Department to perform activities required under Washington State statute. Since 1987, approximately 30 laws have been passed directing policies and procedures included in the Settlement.

The final Settlement created an independent oversight panel (the "Panel") that was mutually selected by the parties. The members include:

- A former child welfare administrator;
- A child welfare researcher;
- An expert in children's mental health; and
- Two additional members.

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<sup>1</sup> The Final Settlement is available on the Braam Oversight Panel website: [www.braampanel.org](http://www.braampanel.org).

<sup>2</sup> The Plaintiffs' attorneys include Tim Farris, a Bellingham lawyer who initiated the case, Casey Trupin with Columbia Legal Services, and William Grimm with the National Center for Youth Law.

The Settlement directed the Panel to establish professional standards, outcomes, benchmarks, and action steps to improve the treatment of, and conditions for, children in the custody of DCFS, and to monitor the Department's performance under this Settlement (Settlement, page 1). The intent of the Settlement, and the Panel's work, is summarized on the first page of the Settlement:

“The parties enter into this Agreement with the recognition that both parties and their counsel have committed to enter into specific, measurable, and enforceable agreements with the goal of improving the conditions and treatment of children in the custody of the Division of Children and Family Services.”

The Settlement requires the Panel to conduct its work in collaboration with the Department and with substantial input from Plaintiffs and other stakeholders. To ensure the Panel's independence, its members and staff are not funded by the state.<sup>3</sup>

## Settlement Definitions

The Settlement defines the Plaintiff class as follows:

- **“Child” or “Children” in foster care** means children in the custody of DCFS. For the outcomes, benchmarks, and actions steps, this term refers to children in the Plaintiff Class, defined as all children in the custody of DCFS who are now or in the future will be placed by DCFS in three or more placements and those children in the custody of DCFS who are at risk of three or more placements. The Panel interprets this definition to include all children in the custody of DCFS.
- **“Department”** means the Department of Social and Health Services. In terms of responsibilities related to the Settlement, the most relevant divisions are the Children's Administration and Health and Recovery Services (including the Division of Mental Health and the Division of Alcohol and Substance Abuse).

## Panel Work Products

The Panel issues the following types of documents:

- **Implementation Plan**<sup>4</sup> defining the specific and enforceable performances required by the Settlement. The Implementation Plan was developed through extensive discussion with the Department, the plaintiffs, and stakeholders and was published in February 2006.
- **Monitoring (Progress) Reports** measuring progress toward the Settlement goals, outcomes, benchmarks, and action steps for each six-month period.
  - This document is the fourth of the Panel's monitoring reports. This report assesses the status of action steps through June 30, 2007, and includes a update of the status of all outcomes and benchmarks, as well as new data for several outcomes specified in the Implementation Plan.
- **Decisions on Compliance Plans** approving or rejecting plans developed by the Department to achieve compliance with Action Steps, Outcomes or Benchmarks that the Panel has determined have not been met. These decisions are issued between Panel Monitoring Reports.

All Panel documents can be found online at [www.braampanel.org](http://www.braampanel.org).<sup>5</sup>

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<sup>3</sup> Casey Family Programs has funded the Panel's activities and staffing.

<sup>4</sup> Previously titled “Design and Specifications Report.”

<sup>5</sup> The Implementation Plan was released simultaneously to the parties and the public. In the case of Monitoring Reports, the parties have agreed that CA and the plaintiffs will receive preliminary reports and be given time to comment before the documents are released to the public. Panel reports released for public distribution will be posted on the website; individuals and organizations can sign up to receive email alerts when new material is posted.

## APPROACH TO MONITORING REPORTS

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The Settlement requires the Panel to “monitor compliance and make findings with respect to the outcomes, benchmarks and action steps;” and to “issue semi-annual public reports on the Department’s compliance with the provisions of this Agreement.” This document is the Panel’s fourth monitoring report and covers performance for the period ending June 30, 2007.

Two types of information are provided:

- *Monitoring report on action steps*- This report summarizes progress with respect to action steps that were expected to have been fully or partially implemented as of June 30, 2007. This includes action steps designated in the Settlement Agreement as well as additional action steps from the Panel’s Implementation Plan. Some action steps were found by the Panel to be incomplete in earlier monitoring reports and are therefore operating under compliance plans approved by the Panel. In these cases, this monitoring report assesses implementation of these previously-approved compliance plans.

Part I of this document is the Panel’s assessment of progress on these action steps, presented in a matrix format starting on page 8. The primary sources for this portion of the report are documents from the Department, including an update report summarizing progress and other written material (policies, plans, etc.). The Panel used the “comments” section of the matrix to provide further information on progress to date.

- *Monitoring report on outcomes & benchmarks*- The Panel’s Implementation Plan identified benchmarks setting interim and final performance expectations with respect to the Department’s progress toward the goals and outcomes identified in the Settlement.

The Panel’s third Monitoring Report (April 2007) provided data and assessed progress with respect to benchmarks for FY06. According to the Panel’s Implementation Plan, FY07 data are due to be provided to the Panel in November 2007. Compliance with FY07 benchmarks will therefore be addressed in the Panel’s next Monitoring Report in early 2008.

Part II of this document provides information for each outcome identified in the Panel’s Implementation Plan. *The only “new” data provided in this Monitoring Report come from a foster parent survey conducted by Washington State University to assess attitudes of foster parents and performance related to Braam during calendar year 2006.* For Braam outcomes measured through the foster parent survey, data are provided at the beginning of each section. For all other outcomes, summary information is provided, including the findings and comments from the April 2007 Monitoring Report as well as comments from the Panel to the Department since that report (including comments from the Panel’s August 23, 2007 Decision on Proposed Compliance Plans as well as other Panel correspondence). The status for each item has been updated from the April 2007 Monitoring Report; detailed status categories are explained on page 45.

### Next Report

The Panel’s next monitoring report will be issued in March 2008. This report will cover action steps due by December 31, 2007 and will provide data and assess progress with respect to benchmarks for FY2007. Additionally, the March 2008 report will reassess items identified as incomplete in this report, provide updates on action steps under approved compliance plans, and update the Panel’s findings based on additional documentation that may be received from the Department.

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## **PART I: MONITORING REPORT ON ACTION STEPS**

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The following matrix reports on the status of all Action Steps that were expected to have been fully or partially implemented through June 30, 2007, including Action Steps that are operating under compliance plans previously approved by the Panel.

### **Detailed Status of Action Steps**

The Panel has categorized the status of action steps as follows (the numbers in parentheses indicate the implementation status by these categories):

- ✓ Complete (42)
- ✓ Complete through performance period<sup>6</sup> (5)
- ✓ Not yet due (9)
- ✓ Pending (2)
- ✓ Incomplete: Pending submission of revised Compliance Plan<sup>7</sup> (3)
- ✓ Incomplete-- Under Approved Compliance Plan
  - Actions under compliance plan not due this period (2)
  - Approved compliance plan complete through performance period (6)
  - Approved compliance plan not complete through performance period (3)
- ✓ Incomplete: Compliance Plan for this step not approved (3)
- ✓ Incomplete: Compliance Plan for this step will be due in 30 days<sup>8</sup> (7)

Compared to the status at the time of the last monitoring report, 9 additional action steps are now complete or complete through the period. In addition, several action steps have been consolidated and are therefore no longer counted in these totals. Details are shown in the “comments” section of the action step matrix.

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<sup>6</sup> Action steps with some items due before and others after June 30, 2007 were assessed as “complete through performance period.”

<sup>7</sup> These items were determined to be incomplete in the Panel’s April 2007 Monitoring Report. A compliance plan was subsequently submitted by the Department as required under the settlement agreement, but was not approved by Panel. Pursuant to the settlement agreement, the Department now has an opportunity to submit a revised compliance plan. This process is ongoing.

<sup>8</sup> This category includes action steps found to be incomplete in this Monitoring Report. Pursuant to the Settlement, the Department has 30 days to submit proposed plans to achieve compliance with these steps. Action steps are categorized as incomplete whenever any substeps that were due have been determined not to have been implemented, even if some portions of the action step have been completed. The comments section in the matrix detailing decisions on action steps indicates portions of the step that have been completed.

*Summary of the Panel's findings on the Action Steps by area of the settlement agreement*

	Placement Stability	Mental Health	Foster Parent Training	Unsafe/ Inappropriate Placements	Sibling Separation	Adolescents	<i>total</i>
Complete	10	10	6	1	3	12	42
Complete through performance period	1	3	1				5
Not yet due		3		1		5	9
Pending		1	1				2
Incomplete: Pending submission of revised Compliance Plan		3					3
Incomplete: Compliance Plan for this step not approved	1			2			3
Incomplete: Compliance Plan for this step will be due in 30 days						7	7
Incomplete: Under approved compliance plan							
Actions under compliance plan not due this period	1	1					2
Approved compliance plan complete through performance period		1	2			3	6
Approved compliance plan not complete through performance period					2	1	3
<i>Total</i>	<i>13</i>	<i>22</i>	<i>10</i>	<i>4</i>	<i>5</i>	<i>28</i>	<i>82</i>

**Format of this Report**

The identifying numbers for action steps have varied depending on their location in particular documents: Kids Come First, the Settlement, or the Implementation Plan. To reduce confusion, this report does not create a new number for each item; rather, it uses the order from the Implementation Plan and notes the Settlement reference number or, for action steps added to the Implementation Plan after the original Settlement, the Implementation Plan reference number.

In the center column of the matrix on action steps, the status of the action step is noted, along with a parenthetical reference to the report in which the Panel made this finding. For example, if an action step was declared complete in the Panel's first monitoring report, the step is shown as *Complete (first Monitoring Report, March 28, 2006)*. Rows describing action steps that have been declared complete are shaded gray in the table.

Area/Action Step	Implementation Status	Comments
<b>Placement Stability</b>		
<p><b>RFP for statewide foster parent recruitment</b></p> <p>KCF II 24.1.1 <i>Action Step 1(c)(1) in Settlement</i></p> <p>Implement the RFP for providing statewide foster parent recruitment.</p> <ol style="list-style-type: none"> <li>Complete regional recruitment needs assessments 8/04</li> <li>Develop recruitment performance expectations for contracts 8/04</li> <li>Finalize Recruitment and Retention RFP (<i>includes regional, minority, sibling groups, adolescents and children with special needs</i>) 9/04</li> <li>Issue Recruitment and Retention RFP 9/04</li> <li>Review and select proposals 11/04</li> <li>Concurrently develop implementation and communication plans 11/04</li> <li>Begin implementation of 18 month regional/statewide contracted recruitment &amp; retention services contracts 1/05</li> <li>Orientation of staff and caregivers to regional/statewide contracted support services (first stage implementation) 1/05</li> <li>Review every six months 7/05</li> </ol>	<p><b>Complete</b> (Panel Decision on CA Revised Compliance Plan, September 5, 2006)</p>	<p><i>Consolidated with 5 (c)(7): Recruit foster parents and identify relative caregivers at a rate sufficient to achieve the benchmarks established by the Implementation Plan and to meet the specific needs of children and sibling groups in out-of-home care as identified in regional needs assessments.</i></p>
<p><b>Require multi-disciplinary case staffings for children in four or more placements</b></p> <p>KCF II 6.1.1* <i>Action Step 1(c)(2) in Settlement</i></p> <p>Require multi-disciplinary case staffings for children who have been in three or more placements to build an intensive case plan to improve placement stability.</p> <ol style="list-style-type: none"> <li>In collaboration with Tribes, LICWACS, and/or Indian Organizations, utilize CAMIS data on children in placement, length of stay and age of children, to develop a plan of implementation for review and approval of the Braam Panel (1/05)</li> <li>Braam Panel reviews and approves final plan (3/05)</li> <li>Communicate timeframes and guidelines to all social workers, supervisors and managers (5/05)</li> <li>Begin Phase I of the plan (conducting staffings for children in five or more placements) (5/05)</li> <li>Complete Phase I (5/06)</li> <li>Begin Phase II of the plan (conducting staffings for children in four or more placements) (5/06)</li> <li>Complete Phase II (5/07)</li> <li>Begin Phase III of the plan (conducting staffings for children on an ongoing basis for children in three or more placements) (5/07)</li> </ol> <p>* The current version of this section in KCF II is different than in the version of KCF II in existence at the time of the Settlement (5/31/2004).</p>	<p><b>Complete</b> (Monitoring Report #4, October 4, 2007)</p>	<p>Action step was completed through implementation of compliance plan approved by Panel.</p> <p><i>New language for action step: Require multi-disciplinary case staffings for children who have been in three or more placements pursuant to the schedule in the Panel-approved plan submitted by the Department.</i></p>

Area/Action Step	Implementation Status	Comments
<p><b>Implement strategies to increase appropriate matching between children and caregivers at time of initial placement</b></p> <p>KCF II 6.2.2 (originally 6.2.4)  <b>Action Step 1(c)(3) in Settlement</b></p> <p>Implement strategies to increase appropriate matching between children and caregivers at the time of initial placement (e.g., increase completion rate of Pre-Passports within required timeframes)</p> <ol style="list-style-type: none"> <li>Establish workgroup to develop strategies, including a process for how to track appropriate matching at the initial placement (12/04)</li> <li>CA Management reviews and approves strategies (5/05)</li> <li>Make necessary policy changes to support strategy implementation (8/05)</li> <li>Provide education/training to staff to support implementation of strategies (11/05)</li> <li>Begin implementation of strategies (12/05)</li> <li>Review baseline for placement stability following a completed Pre-Passport, and set performance measure (6/06)</li> <li>Initiate quarterly reporting to the field (12/06)</li> </ol>	<p><b>Compliance Plan approved</b> (Panel Decision on CA Compliance Plan, August 23, 2007; also communicated by letter to CA July 18, 2007)</p>	<p>Actions under compliance plan not due during this performance period</p> <p><i>The following comments were included in the Panel's document approving this compliance plan:</i></p> <p>Panel expects the proposal to be submitted by September 1, 2007 to include a plan to examine matching between children's needs and capacity of the placement through indicators including, <b>but not limited to</b>, licensing requirements, COA standards with regard to training and capacity (number of children home is approved to serve), age preference of foster parents, placement with siblings, placement in the home school area, and specialized foster parent training as required (such as sexually aggressive or physically assaultive youth training).</p>
<p><b>Develop and implement policy to provide emergency respite to licensed foster care and relative caregivers to prevent disruption</b></p> <p>KCF II 6.1.3 (originally 6.1.2(a))  <b>Action Step 1(c)(4) in Settlement</b></p> <p>Provide respite to resource families to support placements at risk of disruption and provide appropriate access to respite care for caregivers requesting and needing this service, to include in-home respite care for licensed foster parents</p> <ol style="list-style-type: none"> <li>Review and revise existing respite policy to provide immediate respite to resource families where placement is at risk of disruption (12/04)</li> <li>Complete assessment of regional needs (4/05)</li> <li>Develop regional respite capacity to support respite policy (7/05)</li> <li>Communicate revised respite policy to social workers, supervisors and resource families (8/05)</li> <li>Revise academy training program and foster parent pre-service training program to reflect revised respite policy (9/05)</li> </ol>	<p><b>Complete</b> (as per letter to CA, July 27, 2007)</p>	<p><i>Consolidated with 3(c)(10): Provide appropriate respite care to licensed foster parents and relative caregivers requesting and needing this service, including emergency respite care necessary to prevent placement disruption.</i></p>

Area/Action Step	Implementation Status	Comments
<p><b>Complete implementation plan for 2003 legislation to increase educational stability of foster children (HB 1058).</b> Complete and implement agreements with school districts, addressing transportation issues for children transferring schools upon placement or move between placements.</p> <p><i>Action Step 1(c)(5) in Settlement</i></p>	<p><b>Moved to the Adolescent Services section by Panel.</b></p>	
<p><b>Increase the appropriate use of kinship care</b></p> <p>KCF II 8.3.2, 8.3.3, 21.1.1 (originally 20.1.1-21.1.2)</p> <p><i>Action Step 1(c)(6) in Settlement</i></p> <p>8.3.2 Develop and implement caregiver initial assessment policy to support immediate relative placements</p> <ol style="list-style-type: none"> <li>Workgroup develops initial assessment tool and policy (12/04)</li> <li>CA Management reviews and approves appropriate recommendations (2/05)</li> <li>Provide training to social workers and supervisors (3/05-5/05)</li> <li>Revise DLR academy training to reflect policy change (5/05)</li> <li>Implementation statewide (6/05)</li> </ol> <p>8.3.3 Implement relative home study</p> <ol style="list-style-type: none"> <li>Workgroup develops initial assessment tool and policy (12/04)</li> <li>CA Management reviews and approves appropriate recommendations (2/05)</li> <li>Provide training to staff (3/05-5/05)</li> <li>Implementation statewide (6/05)</li> </ol> <p>21.1.1 Develop and implement revised policy framework for kinship care.</p> <ol style="list-style-type: none"> <li>Establish policy workgroup to: (9/04) <ul style="list-style-type: none"> <li>Develop policy providing access to services for non-licensed kinship care providers; and</li> <li>Develop tools (e.g., ancestry chart, genogram) for Kinship care policy, including how it supports Tribal ICWA law requirements.</li> </ul> </li> <li>CA Management reviews and approves recommendations (1/05)</li> <li>Make necessary policy changes to support framework. (4/05)</li> <li>Provide training to existing staff on policy framework and tools (5/05)</li> <li>Revise academy curriculum for new social workers to include kinship framework (6/05)</li> <li>Implement policy changes (7/05)</li> </ol>	<p><b>Complete</b> (Monitoring Report #3, April 17, 2007)</p>	<p>Action step was completed through implementation of compliance plan approved by Panel.</p> <p><i>Consolidated with Action Step 5(c)(2): Increase the appropriate use of kinship care and improve support to relative caregivers</i></p>

Area/Action Step	Implementation Status	Comments
<p><b>Revise and implement policy and procedure to provide for the involvement of children and parents in assessments, development of case plans and major decisions (including changes in placement)</b></p> <p>KCF II 13.1.1 <i>Action Step 1(c)(7) in Settlement</i></p> <p>Review and revise policy and procedure regarding when and how service plans are written and updated, the involvement of children and parents and Tribes in assessments, development of case plans for in-home cases and out-of-home cases, and major decisions, to include practice guidelines for engaging children, Tribes and fathers in the process.</p> <ol style="list-style-type: none"> <li>Establish policy workgroup to review current policy and make recommendations for necessary revisions (12/04-4/05)</li> <li>CA Management reviews and approves of appropriate recommendations (4/05-6/05)</li> <li>Revise academy training and post-academy training on permanency to reflect policy changes (7/05)</li> <li>Provide training to social workers and supervisors on policy and procedure revisions (7/05-9/05)</li> <li>Implement policy revisions (10/05)</li> </ol>	<p><b>Complete</b> (Panel Decision on CA Revised Compliance Plan, September 5, 2006)</p>	
<p><b>Develop and implement annual local office and/or regional, plans for the recruitment and retention of foster homes that specifically assess the need for and availability of placement for children with special needs, and for respite (especially for adolescents).</b></p> <p>KCF II 24.1.3 (incorporated from Braam into KCF II) <i>Action Step 1(c)(8) in Settlement</i></p> <p>Such plans shall specify the recruitment activities targeted at increasing the number of such homes. The plans shall contain numerical targets for increases each year in the number of homes in the special populations of children listed above, beginning in July 2005 until the target identified in the plans is met.</p>	<p><b>Complete</b> (Second Monitoring Report, September 20, 2006)</p>	
<p><b>Develop a plan by June 30, 2005 for Panel review and approval to reduce caseloads to COA standards.</b></p> <p>KCF II 14.1.8 (incorporated from Braam into KCF II) <i>Action Step 1(c)(9) in Settlement</i></p> <p>Develop a plan by June 30, 2005 for review and approval by the Braam Panel to reduce caseloads to COA standards</p> <ol style="list-style-type: none"> <li>Establish workgroup to develop plan and estimate costs/resources required (1/05)</li> <li>CA Management reviews and approves plan (5/05)</li> <li>Plan submitted to Braam Panel for review (6/05)</li> </ol>	<p><b>Compliance Plan not approved by the Panel</b></p>	<p>Caseload size projections provided by CA are unclear with respect to which populations of children and caseworkers have been included. Materials do not provide evidence that 18:1 caseloads will be achieved.</p>

Area/Action Step	Implementation Status	Comments
<p><b>Notify child’s representative (attorney/GAL/CASA) prior to placement move, except in emergencies.</b> When a move has been made based on an emergency, the child’s representative will be notified on the next business day.</p> <p>KCF II 6.1.4 (incorporated from Braam into KCF II)  <b>Action Step 1(c)(10) in Settlement</b></p> <p>Notify child’s representative (attorney/GAL/CASA) prior to placement move, except in emergencies. When a move has been made based on an emergency, the child’s representative will be notified on the next business day</p> <ul style="list-style-type: none"> <li>• Develop policy regarding notification to GAL/CASA (10/04)</li> <li>• Communicate policy to social workers, supervisors and GAL/CASA of policy requirement (11/04)</li> <li>• Implement policy (12/04)</li> </ul>	<p><b>Complete</b> (first Monitoring Report, March 28, 2006)</p>	
<p><b>A history of the child’s placements will be reported to the Juvenile Court at each dependency review hearing as part of the child’s Individual Safety and Service Plan (ISSP).</b></p> <p>KCF II 6.1.5 (incorporated from Braam into KCF II)  <b>Action Step 1(c)(11) in Settlement</b></p> <p>Develop policy to require reporting of a child’s placement history to the Juvenile Court at each dependency review hearing as part of the child’s Individual Safety and Service Plan (ISSP).</p> <ul style="list-style-type: none"> <li>• Utilizing workgroup from 7.1.6, review and revise ISSP and ISSP guidelines to provide clear history of child’s placement (3/05)</li> <li>• Distribute revised ISSP and ISSP guidelines to social workers and supervisors (9/05-12/05)</li> <li>• Implement policy requirement to provide child’s placement history to court at each dependency review hearing (1/06)</li> </ul>	<p><b>Complete</b> (Second Monitoring Report, September 20, 2006)</p>	<p>Panel may consider adding a benchmark/ outcome to assess ongoing implementation of policy.</p>
<p><b>Consistent with the outcomes and benchmarks in Section IV.2, develop and begin to implement pilot programs in at least 3 sites providing therapeutic foster care using effective, evidence-based models of care for children with emotional and behavioral challenges.</b> (By June 2005 develop RFP, award contracts and begin implementation of pilot projects)</p> <p>KCF II 17.2.1 (incorporated from Braam into KCF II)  <b>Action Step 1(c)(12) in Settlement</b></p> <p>Develop and implement pilot programs in at least 3 sites providing therapeutic foster care using effective, evidence-based models of care for children with emotional and behavioral challenges</p> <ul style="list-style-type: none"> <li>• Develop RFP (12/04)</li> <li>• Publish RFP (1/05)</li> <li>• Award contracts (3/05)</li> <li>• Implement pilot programs (6/05)</li> </ul>	<p><b>Complete</b> ( first Monitoring Report, March 28, 2006)</p>	
<p><b>Implement strategies to increase appropriate matching between children and caregivers for children who need to be replaced (beginning by December 2006 and fully implemented by December 2008).</b></p>	<p><b>Complete through performance period</b></p>	

Area/Action Step	Implementation Status	Comments
<p><b><i>Action Step 1(c)(13) in Settlement</i></b></p> <p>KCF II 6.2.3 (incorporated from Braam into KCF II)  Implement strategies to increase appropriate matching between children and caregivers for children who need to be replaced</p> <ul style="list-style-type: none"> <li>a. Utilizing workgroup from 6.2.2, develop strategies (12/06)</li> <li>b. CA management reviews and approves strategies (5/07)</li> <li>c. Make necessary policy changes to support strategy implementation (8/07)</li> <li>d. Provide education/training to staff to support implementation of strategies (11/07)</li> <li>e. Begin implementation of strategies (12/07)</li> <li>f. Review baseline for placement stability following a completed Pre-Passport, and set performance measure (6/08)  Initiate quarterly reporting to the field (6/08)</li> </ul>	<p><b>ending June 30, 2007</b> (Monitoring Report #4, October 4, 2007)</p>	
<p><b>Develop a plan for Panel review and approval, with input from the Plaintiffs to provide multidisciplinary and/or case staffings for children in three or more placements. (Plan developed by 1/15/05.)</b></p> <p><b>Action Step 1(c)(14)</b></p>	<p><b>Complete</b> (Panel Decision on CA Revised Compliance Plan, September 5, 2006)</p>	

Area/Action Step	Implementation Status	Comments
<b>Mental Health</b>		
<p><b>Goal 1, Outcome 1, Benchmark 1, Action Step 1</b>  <b>Action Step found on p. 19 of Implementation Plan</b></p> <p><b>Children to receive an initial health screening within 72 hours placement</b></p> <p>The Department will develop a plan for achieving and tracking Outcome 1 and meeting Council on Accreditation (COA) standard for children to receive an initial health screening within 72 hours of entering out-of-home care.</p> <p>The plan will include, at a minimum:</p> <ul style="list-style-type: none"> <li>• Assessment of current practices (9/30/06)</li> <li>• Description of the screening process (including: identification of needs within 72 hours of entering care, location for screenings, elements of the screenings, who may conduct screenings, criteria for referring children who need immediate care or services, strategies for obtaining important medical information from parents or guardians, and other areas as determined by the Department)</li> <li>• Implementation strategies—Regional and field offices will work with community-based health/mental health providers, agencies, foster parents, birth parents, and tribes to develop implementation strategies. Different solutions may be pursued in different locales, e.g., screening may be offered by different health professionals (DCFS nurses, nurse practitioners) and in different locations (public health department, emergency rooms, private doctors' offices)</li> <li>• Anticipated costs, potential funding strategies, and availability of professional resources</li> </ul>	<b>Complete</b> (Monitoring Report #3, April 17, 2007)	Assessment of current practice complete. Plan to be submitted in March 2007 as part of action step 2 (see below) needs to address anticipated costs, potential funding strategies, and availability of professional resources.
<p><b>Goal 1, Outcome 1, Benchmark 1, Action Step 2</b>  <b>Action Step found on p. 20 of Implementation Plan</b></p> <p>The plan for achieving Outcome 1 will be submitted to the Panel for review and approval.</p> <p>3/30/07</p>	<b>Pending</b> (Monitoring Report #4, October 4, 2007)	Plan submitted by Children's Administration was not approved by Panel. Panel provided feedback on October 1, 2007. Revised plan will be submitted by CA.
<p><b>Goal 1, Outcome 1, Benchmark 1, Action Step 3</b>  <b>Action Step found on p. 20 of Implementation Plan</b></p> <p>The Department will begin to implement initial health screens.</p> <p>10/30/07</p>	<b>Not yet due</b>	
<p><b>Goal 1, Outcome 1, Benchmark 1, Action Step 4</b>  <b>Action Step found on p. 20 of Implementation Plan</b></p> <p>The Department will track implementation to ensure that each child who enters out-of-home care receives an initial health screen.</p> <p>Begin 10/07—continuous tracking</p>	<b>Not yet due</b>	

Area/Action Step	Implementation Status	Comments
<p><b>Goal 1, Outcome 2, Action Step 1</b>  <b>Action Step found on p. 23 of Implementation Plan</b></p> <p><b>Develop a plan to ensure the quality of the CHET process</b></p> <p>The Department will develop, and submit to the Panel for approval, a plan to review and ensure the quality of the CHET process that will address issues such as:</p> <ul style="list-style-type: none"> <li>• timeliness of completing CHET screens</li> <li>• timely receipt of educational records</li> <li>• well-child EPSDT exams completed within 30 days</li> <li>• quality of information collected in each of the 5 domains</li> <li>• effectiveness of the screening and assessment instruments used in CHET</li> <li>• use of data/information on a child that is received after the Shared Planning Meeting occurs</li> <li>• inclusion of parents, caregivers, youth (age 12 and over), tribal representatives (when applicable), and children’s representatives in the CHET Shared Planning Meetings, and in developing Action Plans</li> <li>• determining whether CHET recommendations are followed and services are received</li> <li>• for children whose CHET recommendations are largely unrelated to services received, analyze reasons and suggest system improvements</li> </ul> <p>The plan will be completed and submitted to the Panel for review by 12/30/06</p>	<p><b>Complete through performance period ending June 30, 2007</b>  (Monitoring Report #4, October 4, 2007)</p>	<p>Panel has raised questions regarding CA’s intended change in the definition of complete CHET. CA will address this issue in revised compliance plan for related benchmark.</p>
<p>The Department will begin implementation of the plan by 9/30/07</p> <p>The Department will provide the Panel with annual reports on the results of the Quality Review beginning 9/30/08</p>	<p><b>Not yet due</b></p>	
<p><b>Goal 2, Outcome 1, Action Step 1</b>  <b>Action Step found on p. 25 of Implementation Plan</b></p> <p>CA will ensure that the health and education plan for each child is updated at a minimum every 6 months, in accordance with the Department’s 6-month administrative review process. Changes in the plans will be discussed and shared with caregivers and birth parents.</p> <p>By 12/30/06</p>	<p><b>Complete</b> (Panel Decision on CA Compliance Plan, August 23, 2007; also communicated by letter to CA July 18, 2007)</p>	<p>Action step is complete; related benchmark will provide data with respect to implementation.</p>
<p><b>The Department will develop, and encourage juvenile court judges to use, a checklist for each court review to prompt the Court to seek information on whether or not the physical health, mental health, substance abuse, educational, and cultural needs of dependent children are being met.</b></p> <p>KCF II 17.1.8  <b>Action Step 2(c)(6) in Settlement</b></p> <p>Complete draft checklist (09/30/05)  Orient staff to checklist (10/30/05)  Implement field utilization and court review (12/30/05)  Review utilization of checklist by courts (06/30/07)</p>	<p><b>Complete</b> (Monitoring Report #4, October 4, 2007)</p>	

Area/Action Step	Implementation Status	Comments
<p><b>Foster children’s mental health will be periodically reassessed by mental health professionals</b></p> <p>KCF II 17.1.7 <i>Action Step 2(c)(5) in Settlement</i></p> <ul style="list-style-type: none"> <li>• Revise policy and procedures to include requirement for periodic re-assessment (3/05) <ul style="list-style-type: none"> <li>✓ CA Management reviews and approves process (6/05)</li> <li>✓ Orient staff to new policy requirement (9/05-12/05)</li> <li>✓ Implement new policy (12/05)</li> </ul> </li> </ul>	<p><b>Complete</b> ( Panel Decision on CA Revised Compliance Plan, September 5, 2006)</p>	
<p><b>Goal 3, Outcome 2, Action Step 1</b></p> <p><b>Action Step found on p. 30 of Implementation Plan</b></p> <p><b>Inviting persons involved with child to participate in MH/ SA planning</b></p> <p>CA will ensure that birth parents, foster parents, extended family, pre-adoptive parents, tribal representatives (when applicable), and children’s representatives will be invited to participate in planning and decision-making regarding mental health and/or substance use services for their children (including staffings that are held when children are denied mental health and/or substance use assessments or treatment services by a provider), except when expressly limited by existing state law or a child’s lawful assertion of confidentiality. Such exceptions will be documented in the ISSP.</p> <p>By 12/30/06</p>	<p><b>Compliance Plan approved</b> (Panel Decision on CA Compliance Plan, August 23, 2007; also communicated by letter to CA July 18, 2007)</p>	<p>Actions under compliance plan not due during this performance period</p>
<p><b>Goal 3, Outcome 2, Action Step 2</b></p> <p><b>Action Step found on p. 30 of Implementation Plan</b></p> <p>The Department will ensure that:</p> <ul style="list-style-type: none"> <li>• each child who experiences a crisis related to mental health or substance use disorders will have access to crisis intervention services through the 24-hour mental health crisis hotline. 06/30/2006</li> <li>• all foster parents and caregivers are informed about how to access the 24-hour mental health crisis hotline. 06/30/2006</li> <li>• any non-mental health/non-substance use calls will be referred to the foster parent after hours support line. 06/30/2006</li> </ul>	<p><b>Complete</b>(Monitoring Report #3, April 17, 2007)</p>	<p>Action step was completed through implementation of compliance plan approved by Panel.</p>
<p><b>Goal 3, Outcome 2, Benchmark 4, Action Step 3</b></p> <p><b>Action Step found on p. 31 of Implementation Plan</b></p> <p>The Department will provide notice to the child, child’s caregiver, child’s parent (when appropriate), tribal representative (when applicable), and child’s representative of their right to request an administrative review of any denial or undue delay of an assessment or a service 06/30/2006</p>	<p><b>Complete</b>(Monitoring Report #3, April 17, 2007)</p>	<p>Action step was completed through implementation of compliance plan approved by Panel.</p>
<p><b>Goal 3, Outcome 3, Action Step 1</b></p> <p><b>Action Step found on p. 31 of Implementation Plan</b></p> <p>The Department will develop a process to assess services and outcomes for children from diverse racial and ethnic backgrounds.</p> <ul style="list-style-type: none"> <li>• The Department and Plaintiffs recommend to panel the services and outcomes to track (by region) (6/30/06)</li> <li>• Panel reviews tracking plan (9/30/06)</li> </ul>	<p><b>Approved compliance plan complete through performance period</b> (Monitoring Report #4, October 4, 2007)</p>	<p>Panel requests that November 2007 submission of FY07 mental health benchmark data be provided by racial/ ethnic subgroups.</p>

Area/Action Step	Implementation Status	Comments
<ul style="list-style-type: none"> <li>• CA begins tracking (12/30/06)</li> <li>• First tracking report completed (12/30/07)</li> <li>• Panel reviews first report and sets baselines and benchmarks for each ethnic minority group (3/30/08)</li> <li>• Dissemination of report statewide (6/30/08)</li> </ul>		
<p><b>Goal 3, Outcome 3, Action Step 1</b>  <b>Action Step found on p. 31 of Implementation Plan</b></p> <p>The Department will ensure that translation and interpretation services, or providers who speak the language of the child or parent, will be available for all children, their parents, and other caregivers who need such assistance in order to benefit from mental health and/or substance use services. Children will not serve as interpreters for their parents or other family members.</p> <p>By 6/30/2007</p>	<p><b>Complete</b> (Monitoring Report #4, October 4, 2007)</p>	
<p><b>Improve availability and utilization of regional medical consultants.</b></p> <p>KCF II 16.2.1 (originally 16.1.4)  <b>Action Step 2(c)(1) in Settlement</b></p> <ul style="list-style-type: none"> <li>• Identify clear roles and responsibilities of regional medical consultants (12/04)</li> <li>• Provide regional medical consultant for each region (.5 FTE/region) (5/05)</li> <li>• Communicate to staff about roles and responsibilities of medical consultants and how to access their services (6/05)</li> <li>• Review utilization history to determine how to increase effectiveness of consultants with lower utilization rates (6/30/06)</li> </ul>	<p><b>Complete</b> (Monitoring Report #4, October 4, 2007)</p>	<p>Action step was completed through implementation of compliance plan approved by Panel.</p>
<p><b>Increase utilization of No Wrong Door Staffings (NWD) to identify needs for family and connect to services and resources.</b></p> <p>KCF II 16.1.5<sup>9</sup>  <b>Action Step 2(c)(2) in Settlement</b></p>	<p><b>Removed by mutual consent of all parties</b></p>	
<p><b>In collaboration with community partners, utilizing CHET or any successor model, CA will identify regional service gaps and create plans to fill gaps through maximizing and developing local resources.</b></p> <p>KCF II 16.1.4 (originally 17.1.2)  <b>Action Step 2(c)(3) in Settlement</b></p> <ul style="list-style-type: none"> <li>• Establish regional workgroups (12/04)</li> <li>• Workgroups report out recommendations and plans (06/05)</li> <li>• Regional management teams review plans and approve recommendations (9/05)</li> <li>• Begin implementation of approved portions of regional plans (10/05)</li> </ul>	<p><b>Complete</b> (Monitoring Report #4, October 4, 2007)</p>	<p>Action step was completed through implementation of compliance plan approved by Panel.</p> <p>Panel reserves right to request an update on implementation of regional plans in the future, particularly if mental health service delivery outcomes show marked differences by region.</p>

<sup>9</sup> Although the Settlement references Section 16.1.5, there is no provision with this number. The correct citation may be 16.2.2.

Area/Action Step	Implementation Status	Comments
<p><b>Implement newly developed agreements with each Regional Support Network.</b></p> <p>KCF II 17.1.4  <b><i>Action Step 2(c)(4) in Settlement</i></b></p> <ul style="list-style-type: none"> <li>• MOU between CA and Mental Health</li> <li>• Access to care standards</li> <li>• In coordination with regional offices, establish schedule for informational sessions (10/04)</li> <li>• Develop materials for sessions (03/05)</li> <li>• Begin implementation of schedule for informational sessions (05/05)</li> <li>• Conduct informational sessions on agreements in every region with particular focus on foster parents (12/30/05)</li> </ul>	<p><b>Complete</b> (Monitoring Report #3, April 17, 2007)</p>	<p>Action step was completed through implementation of compliance plan approved by Panel.</p>

Area/Action Step	Implementation Status	Comments
<p><b>Goal 3, Additional Action Step 4</b></p> <p><b>Action Step found on p. 33 of Implementation Plan</b></p> <p><b>Contracts for MH/ SA require documentation of failure to serve within timeframes</b></p> <p>The Department’s contracts for community-based mental health and substance abuse services will specify that failure to assess or serve children in foster care within required timeframes will require documentation to the Mental Health Division and the Children’s Administration. This documentation will be reviewed by the Department to determine if the contract language needs clarification for the Settlement goals to be accomplished. The Department will provide on a semi-annual basis to the Panel a summary of the number of denials by RSNs and the reasons for those denials.</p> <p>Begin semi-annual reporting to Panel 11/01/06</p>	<p><b>Pending submission of revised compliance plan</b> (Monitoring Report #4, October 4, 2007)</p> <p>First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.</p>	<p><i>The following comments were included in the Panel’s August 23, 2007 document, in which the original compliance plan was not approved by the Panel:</i></p> <p>The 9/08 timeframe for delivery of data in the proposed compliance plan is not acceptable, given that reporting to the Panel was expected to begin 11/06. Data mechanism should be developed in advance of policy implementation on 10/1/07, such that data collection can begin immediately. Panel will expect data for the period of 10/1/07-12/31/07 to be submitted in the 2/1/08 update.</p> <p>Panel requests clarification on why contract changes are necessary. Current contractual requirements for notification of consumers and parents/ guardians would appear to cover the requirement that CA be notified of denials, given that CA is serving as the guardian of children in out-of-home care.</p> <p>Compliance plan for this action step needs to address failure to provide services within required timeframes, in addition to denials of mental health services.</p>

Area/Action Step	Implementation Status	Comments
<p><b>Goal 3, Additional Action Step 5</b></p> <p><b>Action Step found on p. 33 of Implementation Plan</b></p> <p><b>Alternative plans for children ineligible for MH services</b></p> <p>For children who are not eligible for assessment and/or treatment services within Medicaid Standards of Care, the Department (CA and MHD) will identify and implement strategies to provide alternative plans, assessments, and treatment services for these children. The Department will provide on a semi-annual basis to the Panel a summary of the number of children not eligible within Medicaid Standards of Care and the types of alternative services provided for these children.</p> <p>Begin semi-annual reporting to Panel 11/01/06</p>	<p><b>Pending submission of revised compliance plan</b> (Monitoring Report #4, October 4, 2007)</p> <p>First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.</p>	<p><i>The following comments were included in the Panel's August 23, 2007 document, in which the original compliance plan was not approved by the Panel:</i></p> <p>The 9/08 timeframe for delivery of information in the proposed compliance plan is not acceptable, given that reporting to the Panel was expected to begin 11/06. Documentation of staffings should begin when policy is implemented on 10/1/07. Panel will expect data for the period of 10/1/07-12/31/07 to be submitted in the 2/1/08 update.</p> <p>Panel requests clarification on why contract changes are necessary. Current contractual requirements for notification of consumers and parents/guardians would appear to cover the requirement that CA be notified of denials, given that CA is serving as the guardian of children in out-of-home care.</p>

Area/Action Step	Implementation Status	Comments
<p><b>Goal 3, Additional Action Step 6</b>  <b>Action Step found on Page 33 of Implementation Plan</b></p> <p>Implement Shared Planning Policy</p> <ul style="list-style-type: none"> <li>• Increase utilization of Shared Planning Meetings to identify child and family needs and connect to services and resources (6/30/06)</li> <li>• Review and report on progress to Panel on a semi-annual basis (begin 11/1/06)</li> </ul>	<p><b>Complete through performance period ending June 30, 2007</b>  (Monitoring Report #4, October 4, 2007)</p>	
<p><b>Goal 3, Additional Action Step 7</b>  <b>Action Step found on Page 33 of Implementation Plan</b></p> <p>The Department will complete an annual review of the status of mental health and substance abuse services for children in foster care and use the findings from the review to address service gaps and system problems to develop services and to expand the use of evidence-based models of service, where applicable.</p> <p>The Department will publish the review and plan annually, beginning in November 2007. The annual review will identify by region both achievements in foster children receiving services and any deficiencies. The Department will establish plans to increase the achievements and reduce the deficiencies. The review and plans will be based in part on service data; direct feedback from children, parents, and caretakers; and reports generated through the action steps in the Settlement and the Braam Implementation Plan.</p>	<p><b>Not yet due</b></p>	
<p><b>Goal 4, Outcome 1, Action Step 1</b>  <b>Action Step found on p. 34 of Implementation Plan</b></p> <p><b>Discourage use of short-term interns as child’s primary care provider</b></p> <p>The Department will work with RSNs to develop and implement policy that discourages assigning short-term interns as the primary treatment providers for children in foster care.</p> <ul style="list-style-type: none"> <li>• Develop the policy and share it with the Panel (9/06)</li> <li>• Panel review and approve policy (12/06)</li> </ul> <p>-----</p> <ul style="list-style-type: none"> <li>• Implement the policy (9/07)</li> </ul>	<p><b>Complete through performance period ending June 30, 2007</b>  (Monitoring Report #4, October 4, 2007)</p> <p>-----</p> <p>Not yet due -----</p>	<p>Panel has approved MHD contract language.</p>
<p><b>Goal 4, Outcome 1, Action Step 2</b>  <b>Action Step found on p. 34 of Implementation Plan</b></p> <p><b>Strategies to increase likelihood child has same treatment provider throughout care</b></p> <p>The Department will explore and implement additional strategies for increasing the likelihood that a child in foster care will have the same individual provider for the course of his/her mental health and/or substance use care.</p> <ul style="list-style-type: none"> <li>• Explore strategies used in WA and other states (09/06)</li> <li>• Discuss potential strategies with Panel (12/06)</li> <li>• Implement agreed upon strategies (3/07)</li> </ul>	<p><b>Pending submission of revised compliance plan</b>  (Monitoring Report #4, October 4, 2007)</p> <p>First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.</p>	<p><i>The following comments were included in the Panel’s August 23, 2007 document, in which the original compliance plan was not approved by the Panel:</i></p> <p>Contract language alone is not sufficient; action step calls for <b>additional</b> strategies. Compliance plan indicates that MHD is exploring additional strategies; revised compliance plan should specify the strategies being</p>

		<p>proposed to promote continuity of provider and timeframes for their implementation.</p> <p>Compliance plan should include strategies to address issues noted in February 2006 Braam Implementation Plan (footnote, page 34) such as the practice of changing therapists simply for administrative reasons (e.g. assigning short-term interns as therapists, transferring child due to therapist's high caseload, payment issues, etc.).</p>
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Area/Action Step	Implementation Status	Comments
<p><b>Develop and implement cross-training between foster parents and staff</b></p> <p>KCF II 22.1.2 <i>Action Step 3(c)(2) in Settlement</i></p> <p>Develop and implement cross-training between foster parents and staff (e.g., teamwork, problem resolution)</p> <ul style="list-style-type: none"> <li>• Develop training curriculum (9/04-12/04)</li> <li>• Pilot training (1/05-2/05)</li> <li>• Provide statewide training to social workers and foster parents (3/05–9/05)</li> </ul>	<p><b>Complete</b> (Panel Decision on CA Revised Compliance Plan, September 5, 2006)</p>	
<p><b>Require written notification to licensed foster parents and relative caregivers and provide support to increase their participation in meetings, staffings and hearings involving planning for children in their care</b></p> <p>KCF II 22.2.2 (originally 22.1.3) <i>Action Step 3(c)(3) in Settlement</i></p> <p>Require notification to all resource families and provide support to increase participation and provide input in all meetings, staffings (including Child Protection Teams) and hearings involving planning for the children in their care</p> <ol style="list-style-type: none"> <li>a. Establish policy workgroup, including Child Protection Teams, to draft recommended policy revisions, including the automated process for notification, the tools for how that notification is to be conducted, and where notification is to be documented. Policy workgroup will further draft the cover letter for the ISSP which specifies date of hearing and definitions of “right to be heard” and “input” (12/04)</li> <li>b. Work group reports out draft recommendations (3/05)</li> <li>c. Begin development of an electronic process for tracking notification to foster parents of court hearings (4/05)</li> <li>d. CA Management reviews and approves recommendations (4/05)</li> <li>e. Provide orientation to all resource families and staff (5/05-8/05)</li> <li>f. Implement policy statewide (9/05)</li> <li>g. Implement electronic system changes statewide (10/05)</li> <li>h. Establish baseline for notification compliance and set performance measure (12/05)</li> <li>i. Initiate six month reports to the field on levels of compliance and participation (6/05)</li> </ol>	<p><b>Approved compliance plan-- complete through performance period ending June 30, 2007</b> (Monitoring Report #4, October 4, 2007)</p>	<p>Future reports on compliance should include data on <u>participation</u> of caregivers in meetings and hearings, as required by the action step.</p> <p><i>Consolidated with Action Step 3(c)(9): Encourage foster parents and relative caregivers to participate in hearings, meetings, and staffing pursuant to the Department’s policy approved by the Oversight Panel</i></p>

Area/Action Step	Implementation Status	Comments
<p><b>Implement RFP for providing statewide crisis support and other immediate support for licensed foster parents and relative caregivers</b></p> <p>KCF II 23.1.1 (originally 23.1.2)  <b>Action Step 3(c)(4) in Settlement</b></p> <p>Implement the RFP for providing statewide foster parent support and recruitment</p> <ol style="list-style-type: none"> <li>Complete regional recruitment needs assessments (8/04)</li> <li>Develop recruitment performance expectations for contracts (8/04)</li> <li>Finalize Recruitment and Retention RFP (includes regional, minority, sibling groups, adolescents and children with special needs) (9/04)</li> <li>Issue Recruitment and Retention RFP (9/04)</li> <li>Review and select proposals (11/04)</li> <li>Concurrently develop implementation and communication plans (11/04)</li> <li>Begin implementation of regional/statewide contracted recruitment &amp; retention services contracts (1/05)</li> <li>Orientation of staff and caregivers to regional/statewide contracted support services (first stage implementation) (1/05)</li> <li>Review every six months (7/05)</li> </ol>	<p><b>Complete</b> (Panel letter to CA, November 22, 2006)</p>	
<p><b>Provide training for licensed foster parents and relative caregivers on policy revisions and engaging families and children</b></p> <p>KCF II 4.2.3 (originally 13.1.1c)  <b>Action Step 3(c)(5) in Settlement</b></p> <p>Develop and provide training for staff, foster parents, community partners and contracted providers on engaging families, relatives and fathers</p> <ol style="list-style-type: none"> <li>Establish planning group to develop training curriculum and training schedule (9/04)</li> <li>Complete development of training curriculum and publish training schedule (12/04)</li> <li>Provide regional based training to contract provider staff (1/05-4/05)</li> </ol>	<p><b>Complete</b> (Panel Decision on CA Revised Compliance Plan, September 5, 2006)</p>	
<p><b>DLR licensors develop and implement annual assessment and development plans for foster parents, and relative caregivers utilizing feedback and input from DCFS workers, foster parents, and relative caregivers</b></p> <p>KCF II 6.2.5 (originally 23.1.6)  <b>Action Step 3(c)(6) in Settlement</b></p> <p>DLR Licensors develop and implement annual assessment and development plans for foster parents, utilizing feedback and input from DCFS workers (Braam Panel added: “foster parents and relative caregivers” to end of sentence).</p> <p>The following benchmarks were subject to 2005 budget request:</p> <ol style="list-style-type: none"> <li>Workgroup develops evaluation tool and procedures (1/05-3/05)  Establish evaluation schedule and monitoring system (6/05)  Budget appropriations (7/05)  Train licensing staff (7/05)  Orientation for staff and foster parents (8/05)  Begin annual evaluations (9/05)  Complete cycle of evaluations (9/07)  Report annually (9/06, 9/07)</li> </ol>	<p><b>Approved compliance plan-- complete through performance period ending June 30, 2007</b>  (Monitoring Report #4, October 4, 2007)</p>	<p>Portion of compliance plan addressing licensed caregivers has been completed. Monitoring of this action step will take place through related benchmark. Panel requests clarification regarding the data source for the update materials regarding number of self-assessments completed, and whether this source can be used to provide future benchmark data (rather than the foster parent survey, as has been contemplated).</p>

Area/Action Step	Implementation Status	Comments
		With respect to portion of compliance plan addressing unlicensed caregivers, Panel recognizes progress and will expect update on implementation in next report.
<p><b>Develop and implement a policy requiring ongoing training for licensed foster parents</b></p> <p>KCF II 40.2.1 <i>Action Step 3(c)(7) in Settlement</i></p> <p>Develop and implement a policy requiring ongoing training for caregivers including engagement training as identified in section 14.3.1</p> <ol style="list-style-type: none"> <li>Workgroup develops policy recommendations (10/04)</li> <li>CA Management reviews and approves recommendations (11/04)</li> <li>Adjust learning system data base to track compliance with policy requirements (12/04)</li> <li>Communicate policy to staff and caregivers (12/04)</li> <li>Implement policy (1/05)</li> <li>Initiate quarterly progress reports to the field (6/05)</li> </ol>	<b>Complete</b> (Monitoring Report #4, October 4, 2007)	<p>Action step was completed through implementation of compliance plan approved by Panel.</p> <p>Action step is complete; related benchmark will provide data with respect to implementation.</p>
<p><b>Licensed foster parents and relative caregivers shall be provided with the results and recommendations of all of the Department’s screenings and assessments, including the Pre-Passport or its successor, for children placed in their home five days after its completion, unless expressly limited by law or a child’s lawful assertion of confidentiality.</b> Licensed foster parents and relative caregivers shall be provided a copy of the child’s passport or its successor at the time of placement but no later than five days after its completion, unless expressly limited by law or a child’s lawful assertion of confidentiality.</p> <p>KCF II 16.3.1, 16.3.2 <i>Action Step 3(c)(8) in Settlement</i></p> <p>16.3.1 Provide licensed foster parents and relative caregivers with child’s Passport at time of placement or not later than five days after completion</p> <ol style="list-style-type: none"> <li>Workgroup reviews and revised current policy (1/05)</li> <li>CA Management reviews and approves policy recommendations (3/05)</li> <li>Orient staff and foster parents to new policy (6/05-9/05)</li> <li>Implement policy (9/05)</li> <li>Evaluate implementation through case review process (1/06)</li> <li>Initiate six month reporting (1/06)</li> </ol> <p>16.3.2 Provide licensed foster parents and relative caregivers with results and recommendations of all screenings/ assessments for children placed in their home within five days of completion</p> <ol style="list-style-type: none"> <li>Workgroup reviews and revised current policy (1/05)</li> <li>CA Management reviews and approves policy recommendations (3/05)</li> <li>Orient staff and foster parents to new policy (6/05-9/05)</li> <li>Implement policy (9/05)</li> <li>Evaluate implementation through case review process (1/06)</li> <li>Report out every six months (1/06)</li> </ol>	<b>Complete</b> (Monitoring Report #3, April 17, 2007)	Action step was completed through implementation of compliance plan approved by Panel.

Area/Action Step	Implementation Status	Comments
<p><b>Licensed foster parents and relative caregivers will be encouraged and supported to participate in staffings of pre-passports (or successor) for children placed in their homes.</b></p> <p>KCF II 22.2.2 <b>Action Step 3(c)(9) in Settlement</b></p> <p>Require notification to all resource families and provide support to increase participation and provide input in all meetings, staffings (including Child Protection Teams), and hearings involving planning for the children in their care</p> <ol style="list-style-type: none"> <li>Establish policy workgroup, including Children’s Administrative Technology Services (CATS), to draft recommended policy revisions, including the automated process for notification, the tools for how that notification is to be conducted, and where notification is to be documented. Policy workgroup will further draft the cover letter for the ISSP which specifies date of hearing and definitions of “right to be heard” and “input” (12/04)</li> <li>Work group reports out draft recommendations (3/05)</li> <li>Begin development of an electronic process for tracking notification to foster parents of court hearings (4/05)</li> <li>CA Management reviews and approves recommendations (4/05)</li> <li>Provide orientation to all resource families and staff (5/05-8/05)</li> <li>Implement policy statewide (9/05)</li> <li>Implement electronic system changes statewide (10/05)</li> <li>Establish baseline for notification compliance and set performance measure (12/05)</li> <li>Initiate six-month reports to the field on levels of compliance and participation (6/05)</li> </ol>	<p>Refer to 3(c)(3)</p>	<p><i>Consolidated with action step 3(c)(3), which is under an approved compliance plan</i></p>
<p><b>Department shall provide appropriate access to respite care for caregivers requesting and needing this service.</b></p> <p>KCF II 23.1.4 <b>Action Step 3(c)(10) in Settlement</b></p> <p>Provide respite to resource families to support placements at risk of disruption and provide appropriate access to respite care for caregivers requesting and needing this service (Refer to 6.1.3 for timelines)</p>	<p>Refer to 1(c)(4)</p>	<p><i>This action step is being consolidated with action step 1(c)(4), which is complete.</i></p>
<p><b>The Department shall develop a plan, subject to review and approval of the Panel, for training of unlicensed caregivers.</b></p> <p>KCF II 40.3.2 <b>Action Step 3(c)(11) in Settlement</b></p> <p>Develop a plan, subject to review and approval of the Braam Panel, for training of unlicensed caregivers</p> <ol style="list-style-type: none"> <li>Establish workgroup to develop plan and estimate costs/resources required (1/06)</li> <li>CA Management reviews and approves plan (5/06)</li> <li>Plan submitted to Braam Panel for review (6/06)</li> </ol>	<p>Pending (Monitoring Report #4, October 4, 2007)</p>	<p>Action step had previously been considered complete, subject to requirement to submit revised plan for Panel review and approval if funding required to fully implement plan was not obtained. Funding was not obtained. Panel expects revised plan not later than November 30, 2007.</p>

Area/Action Step	Implementation Status	Comments
<b>Unsafe/Inappropriate Placements</b>		
<p><b>Increase contact between social worker and family, child and caregivers to at least once every 30 days</b></p> <p>KCF II 14.1.2 (originally 11.1.2)  <b>Action Step 4(c)(1) in Settlement</b></p> <p>For children placed in out-of-home care, develop and implement a policy to require 30-day visits between social worker and parents, and social worker and child IN ALL CASES  This action step and following benchmarks are subject to 2005 budget request</p> <ul style="list-style-type: none"> <li>a. Utilizing policy workgroup from 14.1.1, develop policy recommendations (3/05-5/05)</li> <li>b. Workgroup reports out recommendations (5/05)</li> <li>c. CA Management reviews and approves policy recommendations (6/05)</li> <li>d. Budget decisions (7/05)</li> <li>e. Provide orientation to staff, caregivers and community partners on new policy requirement (7/05-9/05)</li> <li>f. Revise new social worker academy training to support new policy and practice guidelines (9/05)</li> <li>g. Based on available funding, implement policy changes (10/05)</li> <li>h. Establish baseline for compliance with policy changes and set performance measure (3/06)</li> <li>i. Initiate quarterly reporting to the field (6/06)</li> </ul>	<p><b>Compliance Plan not approved by the Panel</b></p>	<p>Acceptable plan for phase-in of monthly visits has not been provided. Plan does not clearly indicate when policy will be fully implemented.</p>
<p><b>Increase compliance with policy requiring workers to visit children in placement within the first week of out-of-home care</b></p> <p>KCF II 14.1.6  <b>Action Step 4(c)(2) in Settlement</b></p> <p>Review and revise policy requiring social workers to visit all children in their placement within the first week in out-of-home care</p> <ul style="list-style-type: none"> <li>a. Establish workgroup to review and revise policy (6/05)</li> <li>b. Orient staff to new policy requirement (8/05)</li> <li>c. Begin implementation of new policy (10/05)</li> <li>d. Establish regional baselines and set performance measure (6/06)</li> <li>e. Initiate quarterly reporting to the field (6/06)</li> </ul>	<p><b>Compliance Plan not approved by the Panel</b></p>	<p>Acceptable plan for phase-in of visits within the first week of out-of-home care has not been provided. Plan does not clearly indicate when policy will be fully implemented.</p>

Area/Action Step	Implementation Status	Comments
<p><b>A face-to-face safety assessment with a child suspected to be a victim of child abuse or neglect while in the Department’s custody shall occur within 24 hours of the report for emergent cases, and within 72 hours of the report for non-emergent cases.</b></p> <p>KCF II 1.1.5-1.1.8 (originally 1.1.4, 1.1.5)  <b>Action Step 4(c)(3) in Settlement</b></p> <p>1.1.5 Require social workers to make face-to-face contact with child victims suspected to be a victim of child abuse or neglect, while in the custody of CA, within 24 hours for referrals of child abuse and/or neglect rated as emergent.</p> <ol style="list-style-type: none"> <li>a. Establish policy workgroup to develop recommendations regarding policy changes for 24 hour face-to-face contacts on emergent referrals (10/04)</li> <li>b. CA Management reviews and approves recommendations (1/05)</li> <li>c. Communicate policy changes with staff (2/05)</li> <li>d. Policy becomes effective and is implemented statewide (3/05)</li> <li>e. Establish baseline for compliance with policy change and set performance measure (6/05)</li> <li>f. Initiate quarterly progress reports to the field (9/05)</li> </ol> <p>1.1.6 – Require DCFS social workers to make face-to-face contact with child victims within 24 hours for all referrals of child abuse and/or neglect rated as emergent.</p> <ol style="list-style-type: none"> <li>a. Establish policy workgroup to develop recommendations regarding policy changes for 24 hour face-to-face contacts on emergent referrals (10/04)</li> <li>b. CA Management reviews and approves recommendations (1/05)</li> <li>c. Communicate policy changes with staff (2/05)</li> <li>d. Policy becomes effective and is implemented statewide (3/05)</li> <li>e. Establish baseline for compliance with policy change and set performance measure (6/05)</li> <li>f. Initiate quarterly progress reports to the field (9/05)</li> </ol> <p>1.1.7 Require social workers to make face-to-face contact with child victims suspected to be a victim of child abuse or neglect, while in the custody of CA, within 72 hours for all referrals of child abuse and/or neglect rated as non-emergent.</p> <ol style="list-style-type: none"> <li>a. Define expectation and practice guidelines for social workers to make first attempt for face-to-face contact with child victims on cases rated as non-emergent within five days from the date of referral (12/04)</li> <li>b. Review and report on progress towards compliance with expectation/practice guidelines (3/05)</li> <li>c. Establish policy workgroup to develop policy for increasing face-to-face contacts to 72 hours for all non-emergent referrals (6/05)</li> <li>d. CA Management reviews and approves recommendations (10/05)</li> </ol> <p>The following benchmarks are subject to 2005 budget request:</p> <ol style="list-style-type: none"> <li>e. Implement policy for increasing face-to-face contact to 72 hours for all non-emergent referrals (12/05)</li> <li>f. Establish baseline for compliance with policy change and set performance measure (3/06)</li> <li>g. Initiate quarterly reporting to the field offices, including a review of progress towards achieving the goal (6/06)</li> </ol>	<p><b>Complete</b> (Panel Decision on Children’s Administration Compliance Plan #2, December 19, 2006)</p>	

<b>Area/Action Step</b>	<b>Implementation Status</b>	<b>Comments</b>
<p><b>Children in the custody of the Department will not be placed in:</b></p> <ul style="list-style-type: none"> <li>• Institutions not designed to receive foster children, such as adult mental hospitals or detox facilities where children and adults are commingled</li> <li>• A foster home without specialized training and support to provide for the safety of children in the home when sexually aggressive or physically assaultive children reside in the home</li> <li>• DSHS offices, including repeated daily stays at DSHS offices</li> </ul> <p><i>Action Step 4(c)(4) in Settlement</i></p>	<p><b>Not yet due per benchmarks in Implementation Plan</b></p>	<p>Baseline data on children in adult mental hospitals has been provided by the Mental Health Division.</p>

Area/Action Step	Implementation Status	Comments
<b>Sibling Separation</b>		
<p><b>Increase quality and frequency of visits between children and their siblings.</b></p> <p>KCF II 18.1.1 <i>Action Step 5(c)(1) in Settlement</i></p> <p>Develop policies and protocols regarding visitations for children in foster care to include frequency of visitation</p> <p>a. Establish a policy workgroup, including stakeholders and researchers, to develop a framework for visitations between parents and children and siblings that is utilized uniformly across regions. Framework to include guidelines for visitations which encompass: (9/04-12/04)</p> <ul style="list-style-type: none"> <li>• <i>When visitations can be unsupervised,</i></li> <li>• <i>When visitations can be outside of the DCFS office,</i></li> <li>• <i>When visitations can be outside DCFS office hours, and</i></li> <li>• <i>Who is able to supervise visits</i></li> <li>• <i>How the visitation issues will be addressed during the Family Team Decision Making meeting which occurs within 72 hours of a child's placement in out-of-home care.</i></li> <li>• <i>How the visitation issues will be addressed in other staffings and supervisory conferences</i></li> <li>• <i>Guidelines for documentation of visits for social workers and contracted service providers</i></li> </ul> <p>b. Workgroup reports out recommendations (12/04)</p> <p>c. CA Management reviews and approves framework and policy recommendations (1/05)</p> <p>d. Provide training for staff and providers to support policy changes for visitations, quality of visitations and maintaining child's cultural connections (2/05-4/05)</p> <p>e. Implement policy changes upon training (2/05-4/05)</p> <p>f. Report out quarterly on progress (6/05-6/07)</p>	<p><b>Approved compliance plan not complete through period</b> (Monitoring Report #4, October 4, 2007)</p> <p><b>Failure to implement</b></p>	<p>Panel accepts Department's plan to clarify policy to indicate that the initial parent/ child visit should occur within 72 hours whenever possible, but never in more than 5 days.</p> <p>Department's revised phase-in plan would result in statewide implementation of visits policy sometime after January 2008. This represents at least a one-year delay when compared to approved compliance plan, and is not acceptable to the Panel.</p>

Area/Action Step	Implementation Status	Comments
<p><b>Improve kinship support services.</b></p> <p>KCF 8.3.2, 8.3.3, 21.1.1 (originally 8.1.2)  <b>Action Step 5(c)(2) in Settlement</b></p> <p>8.3.2 Develop and implement caregiver initial assessment policy to support immediate relative placements</p> <ol style="list-style-type: none"> <li>Workgroup develops initial assessment tool and policy (12/04)</li> <li>CA Management reviews and approves appropriate recommendations (2/05)</li> <li>Provide training to social workers and supervisors (3/05-5/05)</li> <li>Revise DLR academy training to reflect policy change 5/05 <ul style="list-style-type: none"> <li>Implementation statewide (6/05)</li> </ul> </li> </ol> <p>8.3.3 Implement relative home study</p> <ol style="list-style-type: none"> <li>Workgroup develops initial assessment tool and policy (12/04)</li> <li>CA Management reviews and approves appropriate recommendations (2/05)</li> <li>Provide training to staff (3/05– 5/05)</li> <li>Implementation statewide (6/05)</li> </ol> <p>21.1.1 Develop and implement revised policy framework for kinship care.</p> <ol style="list-style-type: none"> <li>Establish policy workgroup to: (9/04) <ul style="list-style-type: none"> <li>Develop policy providing access to services for non-licensed kinship care providers; and</li> <li>Develop tools (e.g., ancestry chart, genogram) for Kinship care policy, including how it supports Tribal ICWA law requirements.</li> </ul> </li> <li>CA Management reviews and approves recommendations (1/05)</li> <li>Make necessary policy changes to support framework. (4/05)</li> <li>Provide training to existing staff on policy framework and tools (05/05)</li> <li>Revise academy curriculum for new social workers to include kinship framework (6/05)</li> <li>Implement policy changes (7/05)</li> </ol>	<p><b>Refer to 1(c)(6)</b></p>	<p><i>Consolidated with Action Step 1(c)(6), which is complete.</i></p>
<p><b>Hire and train relative search staff to support finding relative resources and supporting Family Team Meetings</b></p> <p>KCF II 8.3.4  <b>Action Step 5(c)(3) in Settlement</b></p> <p>Hire and train relative search staff to support finding potential relative resources and Family Team Decision Making Meetings by:</p> <ul style="list-style-type: none"> <li>Completing relative/father searches</li> <li>Identifying Tribal/Band affiliation</li> <li>Completing caregivers initial assessment</li> </ul> <p>The following benchmarks are subject to 2005 budget request:</p> <ol style="list-style-type: none"> <li>Budget decisions (7/05)</li> <li>Hire and train relative search staff (10/05)</li> <li>Implement (11/05)</li> </ol>	<p><b>Complete</b></p>	<p><i>Action step was covered under compliance plan approved for Action Step 1(c)(6), which is complete.</i></p>

Area/Action Step	Implementation Status	Comments
<p><b>Implement case conferences prior to dispositional hearing, as required by 2004 legislation</b></p> <p>KCF II 13.1.6 (originally 13.1.7)  <b>Action Step 5(c)(4) in Settlement</b></p> <p>Implement case conferences prior to dispositional hearing, as required by 2004 legislation</p> <ol style="list-style-type: none"> <li>Distribute interim practice guidelines (9/04)</li> <li>Develop final practice guidelines for staff (10/04)</li> <li>Orient staff, caregivers and community partners to case conference requirements (11/04)</li> <li>Implement final practice guidelines (12/04)</li> <li>Initiate quarterly reporting to the field (1/05)</li> </ol>	<p><b>Complete</b> (Panel Decision on CA Revised Compliance Plan, September 5, 2006)</p>	
<p><b>Develop and implement policies and protocols regarding visitation to children, parents, and siblings</b></p> <p>KCF II 18.1.1 (Note: The first action step in this section also references 18.1.1)  <b>Action Step 5(c)(5) in Settlement</b></p> <p>Develop policies and protocols regarding visitations for children in foster care to include frequency of visitation</p> <ol style="list-style-type: none"> <li>Establish a policy workgroup, including stakeholders and researchers, to develop a framework for visitations between parents and children and siblings that is utilized uniformly across regions. Framework to include guidelines for visitations which encompass: (9/04-12/04) <ul style="list-style-type: none"> <li>• When visitations can be unsupervised,</li> <li>• When visitations can be outside of the DCFS office,</li> <li>• When visitations can be outside DCFS office hours, and</li> <li>• Who is able to supervise visits</li> <li>• How the visitation issues will be addressed during the Family Team Decision Making meeting which occurs within 72 hours of a child's placement in out-of-home care.</li> <li>• How the visitation issues will be addressed in other staffings and supervisory conferences</li> <li>• Guidelines for documentation of visits for social workers and contracted service providers</li> </ul> </li> <li>Workgroup reports out recommendations (12/04)</li> <li>CA Management reviews and approves framework and policy recommendations (1/05)</li> <li>Provide training for staff and providers to support policy changes for visitations, quality of visitations and maintaining child's cultural connections (2/05-4/05)</li> <li>Implement policy changes upon training (2/05-4/05)</li> <li>Report out quarterly on progress (6/05-6/07)</li> </ol>	<p><b>Approved compliance plan not complete through period</b> (Monitoring Report #4, October 4, 2007)</p> <p><b>Failure to implement</b></p>	<p><i>Action step is operating under compliance plan approved for Action Step 5(c)(1), which is not complete through the period.</i></p>
<p><b>Submit and, if approved, implement Title IV-E Demonstration Waiver to develop and deliver kinship supports</b></p> <p>KCF II 38.1.3  <b>Action Step 5(c)(6) in Settlement</b></p>	<p><b>Complete</b> (first Monitoring Report, March 28, 2006)</p>	

Area/Action Step	Implementation Status	Comments
<p><b>Pursuant to plans developed under KCF II, implement strategies to recruit additional licensed foster care and relative caregivers willing and able to accommodate sibling groups</b>  (not specified in implementation Plan)</p> <p>KCF II 24.1.1  <b>Action Step 5(c)(7) in Settlement</b></p> <p>Implement the RFP for providing statewide foster parent support and recruitment.</p> <ol style="list-style-type: none"> <li>a. Complete regional recruitment needs assessments (8/04)</li> <li>b. Develop recruitment performance expectations for contracts (8/04)</li> <li>c. Finalize Recruitment and Retention RFP (includes regional, minority, sibling groups, adolescents and children with special needs) (9/04)</li> <li>d. Issue Recruitment and Retention RFP (9/04)</li> <li>e. Review and select proposals (11/04)</li> <li>f. Concurrently develop implementation and communication plans (11/04)</li> <li>g. Begin implementation of 18 month regional/statewide contracted recruitment and retention services contracts (1/05)</li> <li>h. Orientation of staff and caregivers to regional/statewide contracted support services (first stage implementation) (1/05)</li> <li>i. Review every six months (7/05)</li> </ol>	<p><b>Refer to 1(c)(1)</b></p>	<p><i>Consolidated with Action Step 1(c)(1), which is complete.</i></p>

Area/Action Step	Implementation Status	Comments
<b>Services to Adolescents</b>		
<p><b>Goal 1, Action Step 1</b></p> <p><b>Action Step found on p. 63 of Implementation Plan</b></p> <p>Adolescents, their family members, and other significant individuals identified by the adolescent, will be offered the opportunity and be encouraged and assisted to participate in planning and decision-making regarding their own services and placement, except when this would be in conflict with existing state law or clinically contraindicated. Such exceptions are to be documented in ISSP.</p> <p>CA policy development (7/31/07)  Training (10/31/07)  Implementation (4/01/08)</p>	<p><b>Not yet due</b></p>	
<p><b>Develop an integrated, re-designed service model for adolescents</b></p> <p>KCF II 19.1.1  <b>Action Step 6(c)(1) in Settlement</b></p> <p>In collaboration with other DSHS Administrations and community partners, develop an integrated, re-designed service model for adolescents. This action step and the following benchmarks are subject to 2005 budget request</p> <ol style="list-style-type: none"> <li>Workgroup develops recommendations for a redesigned service model for adolescents including budget (9/04-6/05)</li> <li>CA Management review (6/05-8/05)</li> <li>Recommendations and budget proposal reviewed by DSHS Cabinet (8/05)</li> <li>Budget appropriated (9/06)</li> <li>Begin implementation of re-designed service model (11/06)</li> <li>Complete implementation of re-designed service model (8/07)</li> </ol>	<p><b>Approved compliance plan-- complete through performance period ending June 30, 2007</b>  (Monitoring Report #4, October 4, 2007)</p>	
<p><b>Establish Youth Advisory Group</b></p> <p>KCF II 19.1.7  <b>Action Step 6(c)(8) in Settlement</b></p> <p>Establish Youth Advisory Group</p> <ol style="list-style-type: none"> <li>Develop model for youth advisory group (12/04)</li> <li>Locate and establish initial youth advisory members (1/05)</li> <li>Train youth advisory group (2/05)</li> <li>Begin youth advisory group meetings (to be conducted regularly) (4/05)</li> </ol>	<p><b>Complete</b> (first Monitoring Report, March 28, 2006; confirmed by Panel based on additional materials submitted for Monitoring Report #4, October 4, 2007)</p>	
<p><b>Goal 2, Outcome 1, Benchmark 1, Action Step1</b></p> <p><b>Action Step found on Page 65 Implementation Plan</b></p> <p>DCFS will request the school records of all school age children immediately upon the child entering care (or changing placements, if the placement change requires a change in schools). June 1, 2006</p>	<p><b>Complete</b> (Second Monitoring Report, September 20, 2006)</p>	<p>Panel may consider adding a benchmark/ outcome to assess ongoing implementation of policy.</p>
<p><b>Goal 2, Outcome 1, Benchmark 1, Action Step2</b></p> <p><b>Action found on Page 65 Implementation Plan</b></p>	<p><b>Incomplete</b>  (Monitoring Report #4, October 4, 2007)</p>	<p>Compliance plan should provide specific plan for collection of these data or should propose</p>

<b>Area/Action Step</b>	<b>Implementation Status</b>	<b>Comments</b>
<p>The Department will collect data to determine which children are not enrolled within the time limits and the reasons. The data will be at a level whereby CA can influence and change practices if necessary. This data will be used by the CA to make practice improvements in DCFS and to advocate for system improvements related to the goal; it will be shared with the Panel annually.</p> <p>June 1, 2007</p>	<p>Compliance plan required</p>	<p>alternative approaches.</p>
<p><b>Goal 2, Outcome 3, Action Step 1</b></p> <p><b>Action Step found on Page 67 Implementation Plan</b></p> <p>The CA will replicate the 2001 WSIPP study <i>Educational Attainment of Foster Youth: Achievement of Graduation Outcomes for Children in State Care</i> for school-age children in foster care three months or longer in FY2005, with inclusion of WASL performance for 4<sup>th</sup>, 7<sup>th</sup> and 10<sup>th</sup> grades and all other variables in the study. The study may be done by CA following the methods used in the 2001 study, or contracted to WSIPP or another research organization. The study will be replicated every two years over the Settlement.</p> <ul style="list-style-type: none"> <li>• Plan to Panel regarding intent to perform work within DSHS or contract (6/1/06)</li> <li>• First study completed (11/1/08)</li> <li>• Follow-up studies (11/1/08, 12/1/10)</li> </ul>	<p><b>Approved compliance plan complete through performance period</b> (Monitoring Report #4, October 4, 2007)</p>	
<p><b>Establish educational outreach positions to assist children in out-of-home care in meeting K–12 educational objectives and preparing for higher education goals.</b></p> <p>KCF II 15.3.4 (originally 15.1.3) <i>Action Step 6(c)(7) in Settlement</i></p> <p>Work with Washington Education Foundation to obtain funding and implement the Foster Care to College Partnership plan, which includes establishing six regional educational outreach positions, who will serve as liaisons to assist children (16-18 year olds) in out-of-home care in meeting higher education goals.</p> <ol style="list-style-type: none"> <li>a. In collaboration with Washington Education Foundation, complete Foster Care to College Partnership proposal (10/04)</li> <li>b. Seek 3-year grant funding (10/04-2/05)</li> <li>c. Based on funding, begin implementation of the Foster Care to College Partnership plan (4/05)</li> <li>d. Report on implementation (9/05)</li> <li>e. Annual evaluation report (completed each year of the 3-year grant funding) (6/06, 6/07, 6/08)</li> </ol>	<p><b>Approved compliance plan complete through performance period</b> (Monitoring Report #4, October 4, 2007)</p>	<p>The Panel recognizes significant progress in this area, including regional college preparation seminars, training for large numbers of social workers, and development of mentoring programs. Panel requests that the February 2008 status update include a copy of the WSIPP evaluation of this program, as well as an update on training for social workers and caregivers</p>

Area/Action Step	Implementation Status	Comments
<p><b>Offer caregivers training on educational advocacy skills</b></p> <p>KCF II 15.4.1 (originally 15.1.5) <i>Action Step 6(c)(9) in Settlement</i></p> <p>Develop and distribute educational brochures and/or information packets in collaboration with the education sector (<i>packets to include basic statewide information including: mandatory reporting information, and program descriptions for CA and schools</i>)</p> <ol style="list-style-type: none"> <li>In collaboration with OSPI, develop packet contents (10/04)</li> <li>Consolidate work products developed from HB 1058 workgroups for inclusion in packets (3/05)</li> <li>Customize information to target respective areas (6/05)</li> <li>Revise/draft CA policy to include distribution of material and to clarify roles of youth and caregivers (6/05)</li> <li>Develop plan for distribution of packets to youth, parents, relative caregivers, foster parents, school staff, social workers, and court (9/05)</li> <li>Begin implementation of distribution plan (12/05)</li> </ol>	<p><b>Complete</b> (Monitoring Report #3, April 17, 2007)</p>	<p>Action step was completed through implementation of compliance plan approved by Panel.</p>
<p><b>Develop and implement tutoring and mentoring services, in conjunction with existing community resources, to improve educational outcomes for adolescents in out-of-home care.</b></p> <p>KCF II 15.2.3 (originally 15.1.2) <i>Action Step 6(c)(10) in Settlement</i></p> <ol style="list-style-type: none"> <li>Develop roles and responsibilities for educational coordinators (10/05)</li> <li>Hire regional educational coordinators to provide educational advocacy (12/05)</li> <li>Train regional educational coordinators (12/05)</li> <li>Regional coordinators work with community partners to develop regional plans, including existing community resources and tutoring/mentoring programs (9/05)</li> <li>Communicate program to staff, youth, caregivers and community partners (2/06)</li> <li>Implement regional plans (2/06)</li> <li>Initiate quarterly reporting to the field (5/06)</li> </ol>	<p><b>Approved compliance plan not complete through performance period</b> (Monitoring Report #4, October 4, 2007)</p>	<p>Information related to mentoring is sufficient.</p> <p>Materials related to tutoring plans and regional tutoring contracts have not been provided. Panel requests that these materials be provided.</p>
<p><b>Goal 2, Outcome 3, Action Step 5</b></p> <p><b>Action Step found on Page 68 Implementation Plan</b></p> <p>The Department will collect information on school attendance, trancies, suspensions, and expulsions about youth in foster care in Washington, and will use this information to design and implement practice and system improvements in DCFS and to advocate for system improvements related to this goal.</p> <p>June 1, 2008</p>	<p><b>Not yet due</b></p>	
<p><b>Goal 2, Outcome 3, Action Step 6</b></p> <p><b>Action Step found on Page 68 Implementation Plan</b></p> <p>DCFS will document each child's credit accumulation and Grade Point Average at each placement change and at the end of each school year in</p>	<p><b>Incomplete</b> (Monitoring Report #4, October 4, 2007)</p> <p>Compliance plan</p>	<p>Status update materials note that youth are referred to Education Advocacy Program (EAP) when the social worker cannot resolve credit accrual issues. However,</p>

Area/Action Step	Implementation Status	Comments
<p>conjunction with the annual educational review in the ISSP. When placement changes disrupt credit acquisition, DCFS will work with the releasing and enrolling school districts to develop a plan for the child to complete credits.</p> <p>June 1, 2007</p>	<p>required</p>	<p>Panel is concerned that the expectation to make a referral to EAP, as well as the requirement to work with school districts to develop a plan for child to complete credits, are not clearly stated in the actual education policy. If this issue is addressed in the Social Workers' Practice Guide to Education, Panel requests a copy.</p>
<p><b>Goal 2, Outcome 6, Action Step 1</b> <b>Action Step found on Page 70 Implementation Plan</b></p> <p>The Department of Social and Health Services will establish a joint planning process with its relevant divisions to identify foster children with developmental disabilities and develop individualized transition plans to ensure linkages to appropriate agencies during each child's transition to adulthood.</p> <p>June 1, 2007</p>	<p><b>Incomplete</b> (Monitoring Report #4, October 4, 2007)</p> <p>Compliance plan required</p>	<p>Materials provided address relationships between CA and DDD. However, it is not clear that social workers receive clear policy guidance regarding development of individualized transition plans (as required by the action step) for this population, including the process of connecting to adult benefits and ongoing SSI. This action step should also be linked to the multi-disciplinary staffing process described in Action Step 6(c)(4).</p>
<p><b>Goal 2, Outcome 6, Action Step 2</b> <b>Action Step found on Page 70 Implementation Plan</b></p> <p>To help youth prepare for adulthood, DCFS will ensure that each child who is 15 or older takes the Ansell Casey Life Skills Assessment (ACLSA), or a similar assessment tool, and the appropriate supplements for sub-populations. Youth ages 15 or older who remain in custody for more than one year will take the ACLSA annually.</p> <p>January 1, 2007</p>	<p><b>Incomplete</b> (Monitoring Report #4, October 4, 2007)</p> <p>Compliance plan required</p>	<p>Policy materials indicate that CA requires ACLSA beginning at age 16. Panel expects that this policy will apply to youth beginning at age 15, as stated in action step.</p>
<p><b>Goal 2, Outcome 6, Action Step 3</b> <b>Action Step found on Page 70 Implementation Plan</b></p> <p>Each youth who is 15 or older will have a written Independent Living-Learning Plan aimed at assisting with the transition to adult life that is prepared with significant involvement by the youth in identifying and selecting options, and can be vetoed by the youth if the plan does not accurately reflect his or her thinking. The plan will be based on ACLSA assessment results and address the strengths and potential of the youth. The plan will be established whether or not the child is enrolled with an ILP contract agency.</p> <p>January 1, 2007</p>	<p><b>Incomplete</b> (Monitoring Report #4, October 4, 2007)</p> <p>Compliance plan required</p>	<p>Policy materials indicate that CA expects Independent Living-Learning Plans beginning at age 16. Panel expects that this policy will apply to youth beginning at age 15, as stated in action step.</p>
<p><b>Goal 2, Outcome 6, Action Step 4</b> <b>Action Step found on Page 70 Implementation Plan</b></p> <p>For youth 16 or older receiving special education services under the IDEA, the Independent Living-Learning plan will be developed in coordination with the responsible school district in order to coordinate planning and</p>	<p><b>Incomplete</b> (Monitoring Report #4, October 4, 2007)</p> <p>Compliance plan</p>	<p>Education policy includes requirement to attach IEP or 504 plan to ISSP, but does not adequately address the transition planning process. This action step should also be linked to the</p>

Area/Action Step	Implementation Status	Comments
<p>services for successful independence. June 1, 2007</p>	<p>required</p>	<p>multi-disciplinary staffing process described in Action Step 6(c)(4).</p>
<p><b>Goal 2, Outcome 6, Action Step 5</b> <b>Action Step found on Page 71 Implementation Plan</b> The Department will propose strategies to the Panel to result in sufficient capacity of ILP contractors serving youth aged 15 and older so 100% of this population is served. CA proposes strategies: January 1, 2008 Strategies implemented: July 1, 2009</p>	<p><b>Not yet due</b></p>	
<p><b>Implement multi-disciplinary staffings for youth six months before exit from foster care.</b> KF C II 10.4.1 (originally 10.1.2) <i>Action Step 6(c)(4) in Settlement</i> Additional Panel language: At least 6 months prior to cessation of a child's state benefits for financial, health, or other foster care related services, a multi-disciplinary staffing shall occur. The following topics will be addressed and a written plan recorded in the ISSP: assistance to help the child to maintain or obtain: housing, employment, and/or higher education, health insurance, health records, medical, dental, developmental, mental health and substance abuse services and medication; an established connection with a caring adult who has a long-term interest in the child's well being.</p>	<p><b>Incomplete</b> (Monitoring Report #4, October 4, 2007)  Compliance plan required</p>	<p>Materials submitted clearly demonstrate CA's requirements to convene staffings and discuss key issues with youth aging out of foster care. However, the Panel has several concerns: - The checklist for meetings does not specifically address mental health and substance abuse, which may be important issues for some youth and are mentioned in the action step - Panel requests clarification of the process through which aging-out youth are connected to adult systems and benefits. In particular, the checklist indicates that youth must be provided with information about SSI benefits, if applicable. CA should be responsible for applying for these benefits on behalf of aging-out youth. - Because a significant proportion of aging-out youth have special needs, policy guidance regarding should require that these multi-disciplinary staffings specifically address concerns of special needs youth. Policy and materials related to multi-disciplinary staffings should be well-integrated with action steps in this section pertaining to special needs youth [goal 2, outcome 6, action step 4 (related to services for youth receiving special education services) and goal 2, outcome 6, action step 1 (related to transition planning for youth with developmental disabilities)].</p>

<b>Area/Action Step</b>	<b>Implementation Status</b>	<b>Comments</b>
<p><b>Offer support services to foster youth until age 21</b> Originally KCF II 10.1.1 <i>Action Step 6(c)(2) in Settlement</i></p> <p>In collaboration with community partners, develop policy regarding discharge from care to enable youth to receive service until they are 21, unless they wish to opt out earlier and include policies requiring youth to be involved in a private or public educational, vocational program or employed to meet the criteria to remain in care. This actions step and following benchmarks are subject to 2005 budget request:</p> <ul style="list-style-type: none"> <li>a. Establish workgroup to develop policy and program recommendations and draft proposed legislation recommendations (10/04 – 12/04)</li> <li>b. Submit draft legislation (12/04)</li> <li>c. Management reviews and approves recommendations (1/05 – 3/05)</li> <li>d. Budget appropriations and legislative decisions. (7/05)</li> <li>e. Complete necessary policy changes (and possible WAC changes) (8/05)</li> <li>f. Provide orientation to staff, caregivers, youth and community partners on policy changes (9/05)</li> <li>g. Implement policy and program changes (9/05 – 2/06)</li> </ul>	<p><b>Complete</b> (Monitoring Report #3, April 17, 2007)</p>	<p>Action step was completed through implementation of compliance plan approved by Panel.</p>
<p><b>Propose statutory change to extend out-of-home care benefits to children through age 21</b> Originally KCF II 10.1.1 <i>Action Step 6(c)(3) in Settlement</i></p> <p>In collaboration with community partners, develop policy regarding discharge from care to enable youth to receive service until they are 21, unless they wish to opt out earlier and include policies requiring youth to be involved in a private or public educational, vocational program or employed to meet the criteria to remain in care. This actions step and following benchmarks are subject to 2005 budget request:</p> <ul style="list-style-type: none"> <li>a. Establish workgroup to develop policy and program recommendations and draft proposed legislation recommendations (10/04 – 12/04)</li> <li>b. Submit draft legislation (12/04)</li> <li>c. Management reviews and approves recommendations (1/05 – 3/05)</li> <li>d. Budget appropriations and legislative decisions. (7/05)</li> <li>e. Complete necessary policy changes (and possible WAC changes) (8/05)</li> <li>f. Provide orientation to staff, caregivers, youth and community partners on policy changes (9/05)</li> <li>g. Implement policy and program changes (9/05 – 2/06)</li> </ul>	<p><b>Complete</b> (first Monitoring Report, March 28, 2006)</p>	
<p><b>Establish post-guardianship support program</b> Originally KCF II 21.1.3 <i>Action Step 6(c)(5) in Settlement</i></p> <p>Expand support for kinship care providers to include:</p>	<p><b>Complete</b> (Monitoring Report #4, October 4, 2007)</p>	<p>Action step was completed through implementation of compliance plan approved by Panel.</p>

Area/Action Step	Implementation Status	Comments
<ul style="list-style-type: none"> <li>a. Develop and implement regional resource centers to provide referrals and facilitate access to services to support post-adoption, permanent kinship families and guardianship providers (Refer to 9.3.1) (12/04)</li> <li>b. Provide crisis and support and other immediate support through implementation of statewide RFP for foster parent support services(Refer to 6.2.7) (01/05)</li> <li>c. Increase access to child specific services through expanded contracted services capacity (subject to budget) (Refer to 11.1.4) (03/06)</li> <li>d. Provide access to pre-service and post-service training provided by the Resource Family Training Institute (Refer to 40.3.1) (5/05)</li> </ul>		
<p><b>Develop and implement regional resource centers for post-adoption kinship and post-guardianship families</b></p> <p>Originally KCF II 10.3.3, appears to be 21.1.3  <b>Action Step 6(c)(6) in Settlement</b></p> <p>Expand support for kinship care providers to include:</p> <ul style="list-style-type: none"> <li>a. Develop and implement regional resource centers to provide referrals and facilitate access to services to support post-adoption, permanent kinship families and guardianship providers (Refer to 9.3.1)</li> <li>b. Provide crisis and support and other immediate support through implementation of statewide RFP for foster parent support services(Refer to 6.2.7)</li> <li>c. Increase access to child specific services through expanded contracted services capacity (subject to budget) (Refer to 11.1.4)</li> <li>d. Provide access to pre-service and post-service training provided by the Resource Family Training Institute (Refer to 40.3.1)</li> </ul>	<p><b>Complete</b>  (Monitoring Report #4, October 4, 2007)</p>	<p><i>Action step was addressed through compliance plan approved for Action Step 6(c)(5), which has been completed.</i></p>
<p><b>Goal 3, Outcome 3, Benchmark 1, Action Step 1</b>  <b>Action Step found on Page 73 Implementation Plan</b></p> <p>The Department shall follow procedures for children who are missing in care that are set forth in DSHS practices and procedure manual #2580. The policy shall be revised to include the following parameters: the social worker shall convene a meeting within three days of the child being reported missing with the purpose of strategizing the most effective means of locating the child and returning them to care. The meeting shall consist of the social worker and supervisor, and persons who know, care about, and may be able to help locate the child; this meeting shall be documented in the file. Weekly meetings are to be held by the social worker and supervisor regarding efforts to help locate the child; these meetings shall also be documented. June 2006</p>	<p><b>Complete</b> (Second Monitoring Report, September 20, 2006)</p>	
<p><b>Goal 3, Outcome 3, Benchmark 1, Action Step 2</b>  <b>Action Step found on Page 73 Implementation Plan</b></p> <p>The Department shall establish a toll free safe line that can be accessed by every child who runs from care. December 31, 2006</p>	<p><b>Complete</b> (Second Monitoring Report, September 20, 2006)</p>	

Area/Action Step	Implementation Status	Comments
<p><b>Goal 3, Outcome 3, Action Step 3</b></p> <p><b>Action Step found on Page 74 Implementation Plan</b></p> <p>The Department will maintain information on children in foster care who spend time in juvenile detention facilities and will annually compile information on the number of these children, their lengths of stay in detention facilities, and the reason for the hold. The CA will use this information to design and implement practice and system improvements in DCFS and to advocate for system improvements.</p> <p>Report to Panel (June 1, 2008)</p> <p>Implement improvements (July 1, 2009)</p>	<p><b>Not yet due</b></p>	
<p><b>The Department will review systemic data and literature on methods and supports to caregivers to decrease running away behaviors in adolescents, and develop and implement strategies to decrease runaway behaviors.</b></p> <p>(KFC II 19.3.2) by November 2004. <i>Action Step 6(c)(11) in Settlement</i></p> <p>Develop and implement strategies to decrease runaway behaviors in adolescents in out-of-home care</p> <ol style="list-style-type: none"> <li>a. Review WA data on nature and frequency of adolescent runaway behavior (10/04)</li> <li>b. Review systemic data and literature on methods and supports to caregivers to decrease running away behaviors in adolescents (11/04)</li> <li>c. Develop strategies to decrease runaway behavior (4/05)</li> <li>d. CA Management reviews and approves specific strategies for piloting (5/05)</li> <li>e. Pilot selected strategies in at least 2 sites with highest incidence of runaway behavior (9/05)</li> <li>f. Evaluate pilots (12/05)</li> <li>g. Review and revise strategies based on evaluation of data (1/06)</li> <li>h. Begin implementation of strategies statewide (3/06)</li> <li>i. Complete implementation (3/07)</li> </ol>	<p><b>Complete</b> (Second Monitoring Report, September 20, 2006)</p>	
<p><b>Goal 3, Outcome 3, Action Step 5</b></p> <p><b>Action Step found on Page 74 Implementation Plan</b></p> <p>The Department will review policies and approaches recommended by national organizations such as the Child Welfare League and the National Center on Missing and Exploited Children regarding cross-system collaboration with law enforcement representatives concerning children missing from care.</p> <p><i>June 1, 2006</i></p>	<p><b>Complete</b> (Panel Decision on Children's Administration Compliance Plan #2, December 19, 2006)</p>	
<p><b>Goal 3, Outcome 3, Action Step 6</b></p> <p><b>Action Step found on Page 74 Implementation Plan</b></p> <p>The Department will negotiate written agreements with law enforcement agencies to work cooperatively to identify and promptly pick up foster care children who have run from their placement.</p> <p>June 1, 2008</p>	<p><b>Not yet due</b></p>	

Area/Action Step	Implementation Status	Comments
<p><b>Complete implementation plan for 2003 legislation to increase educational stability of foster children (HB 1058).</b> Complete and implement agreements with school districts, addressing transportation issues for children transferring schools upon placement or move between placements.</p> <p>KCF II 15.3.1, 15.3.2, 15.3.3 (originally 15.1.4)</p> <p><b>Action Step 1(c)(5) in Settlement</b></p> <p>15.3.1 In collaboration with partners, develop interagency working agreements between OSPI and CA to include protocols for effective information sharing and service planning for children in care</p> <ol style="list-style-type: none"> <li>a. Statewide MOU between OSPI and CA signed (07/04)</li> <li>b. Conduct statewide summit to bring together regions with local school districts to get acquainted, build awareness, plan for regional meetings, and outline steps that will lead to a MOU between DCFS and local school districts (10/04)</li> <li>c. Each region completes agreements with 3-6 local school districts and report to HQ including basic elements of statewide MOU and address specifics such as transportation issues for children changing placements or transferring to other schools (7/05)</li> <li>d. Complete protocols with 30% of school districts within two years (7/06)</li> </ol> <p>15.3.2 In collaboration with OSPI and local schools conduct regional Educational Achievement Summits</p> <ol style="list-style-type: none"> <li>a. Regional representatives attend statewide summit and regional breakout groups begin to plan region summits (10/04)</li> <li>b. Regions develop collaborative planning workgroups with local districts (6/05)</li> <li>c. Develop training and communication plan for staff in region and local school districts (9/05)</li> </ol> <p>15.3.3 Implement regional and statewide information and referral liaisons</p> <ol style="list-style-type: none"> <li>a. Regions identify Education leads (10/04)</li> <li>b. Provide regional and/or office contacts in local agreements (12/04)</li> <li>c. Establish protocols in local agreements (6/05)</li> <li>d. Communicate with staff regarding identified contracts and local agreements (6/05)</li> </ol>	<p><b>Complete</b> (Monitoring Report #4, October 4, 2007)</p>	

## **PART II: MONITORING REPORT ON OUTCOMES & BENCHMARKS**

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The Braam Implementation Plan established benchmarks for each outcome, identifying specific levels of performance to be achieved in each fiscal year.

The Panel's third Monitoring Report (April 2007) provided data and assessed progress with respect to benchmarks for FY06. According to the Panel's Implementation Plan, FY07 data are due to be provided to the Panel in November 2007. Compliance with FY07 benchmarks will therefore be addressed in the Panel's next Monitoring Report in early 2008.

Beginning on page 47, information for each outcome identified in the Panel's Implementation Plan is provided. *The only "new" data provided in this Monitoring Report come from a foster parent survey conducted by Washington State University to assess attitudes of foster parents and performance related to Braam during calendar year 2006.* For Braam outcomes measured through the foster parent survey, data are provided at the beginning of each section. For all other outcomes, summary information is provided, including the findings and comments from the April 2007 Monitoring Report as well as comments from the Panel to the Department since that report (including comments from the Panel's August 23, 2007 Decision on Proposed Compliance Plans as well as other Panel correspondence). The status for each item has been updated from the April 2007 Monitoring Report; detailed status categories are explained below.

### **Foster Parent Survey Data**

Calendar year 2006 data for outcomes for which the foster parent survey is the data source represent the only "new" data provided with this report; these outcomes are presented at the beginning of each section with a note that these are "newly available data." Those outcomes include:

- C 1.1.1- Licensed foster parents and caregivers reporting adequate training for role responsibilities
- C 1.2.1- Licensed foster parents and caregivers reporting adequate support for role responsibilities
- C 1.3.1- Licensed foster parents and caregivers reporting adequate provision of information about the needs of children placed with them
- B 4.1.1 Children receiving behavioral health services from the same individual provider
- D. 1.3.1- Children with a history of sexually aggressive/ physically assaultive behavior placed with caregivers where protective measures of October 2004 memo are met
- D 1.4.1- Medically fragile children connected to appropriate and ongoing medical care and placed with caregivers who receive consultation and training
- D 1.5.1- Children receiving a private and individual face-to-face visit from caseworker each month
- E 2.1.1- Children with two or more monthly visits or contacts with siblings

Detailed reports on foster parent survey outcomes, as well as information on the survey's approach and methodology, can be found in the appendix.

### **Monitoring Approach and Findings**

The Settlement Agreement calls on the Panel to "monitor the Department's compliance with the specific Outcomes, Benchmarks, and Action Steps identified" in the Agreement or as part of its implementation and "to publish a report to the public and to the parties every six months of the Department's progress and including specific findings on the Department's compliance with the provisions" of the Agreement (settlement agreement, section III, 5e-f). In carrying out its monitoring responsibility in the area of outcomes and benchmarks, the Panel has sought to use language consistent with the compliance terminology used in settlement agreement. As such, consistent with the agreement's terminology in section V, part 1, the Panel has reviewed outcomes and benchmarks and made determinations regarding whether the Department has *reached* or *failed to reach the annual benchmarks*.

Based on this approach, on the following pages, each outcome in the Implementation Plan is classified into one of the following status categories. These categories are updated from the Panel's April 2007 Monitoring Report to reflect the ongoing compliance planning process and other discussions between the Panel and the parties:

- *Reached annual benchmark*- There are no outcomes for which benchmarks have been reached.
- *Failed to reach annual benchmark (compliance plan required)*- For two outcomes, foster parent survey data have been provided that show that the level of performance failed to reach the benchmark set forth in the Implementation Plan.
- *Failed to reach annual benchmark (compliance plan approved)*- In its April 2007 Monitoring Report, the Panel determined that a number of benchmarks had not been reached, either because data were not submitted<sup>10</sup> or because data indicated that the benchmark had not been attained. For 10 of these benchmarks, a compliance plan was subsequently submitted by the Department as required under the settlement agreement and was approved by the Panel in its August 23, 2007 Decisions on Proposed Compliance Plans (or, for one benchmark, at the September 2007 Braam Panel meetings).
- *Failed to reach annual benchmark (pending submission of revised compliance plan)*- In its April 2007 Monitoring Report, the Panel determined that a number of benchmarks had not been reached, either because data were not submitted or because data indicated that the benchmark had not been attained. For 15 of these benchmarks, a compliance plan was subsequently submitted by the Department as required under the settlement agreement, but was not approved by the Panel. Pursuant to the settlement agreement, the Department now has the opportunity to submit revised compliance plans. This process is ongoing.
- *Benchmark data not yet due*- For 16 outcomes, benchmark data requiring a specific level of performance relative to a benchmark are not yet due to the Panel according to the timelines set forth in the Implementation Plan and/or the Panel's accepted timeline for foster parent survey data.
  - For 8 of these outcomes, data have been provided to the Panel, but a specific level of performance relative to a benchmark is not yet due. This category includes 6 benchmarks for which new baseline data obtained through the foster parent survey are provided in this report.
  - For 3 of these outcomes, baseline data is past due to the Panel. However, because no performance benchmark deadline has yet been missed, these outcomes are categorized as not yet due.<sup>11</sup>
  - For the remaining 5 outcomes, baseline and benchmark data are not yet due and have not been provided.
- *Revised approach to benchmark approved; revised report anticipated November 2007*- These items were categorized as "benchmark measurement under review" in the Panel's April 2007 Monitoring Report. Since that report, for 8 benchmarks, agreements between the Panel and the parties regarding a revised approach to measurement have been reached. Data will be provided in November 2007 using the revised approach.
- *Pending*- Two benchmarks are marked as pending; special circumstances are explained in the comments section in the following pages.

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<sup>10</sup> For a number of outcomes, the Department indicated that they had made efforts to develop data sources, but they have not yet provided sufficient information to enable the Panel to accurately track compliance with the benchmark as required under the settlement agreement (settlement agreement, section III, 5f). In the Panel's April 2007 Monitoring Report, absent data demonstrating that the benchmarks had been reached, the Panel concluded that the Department had not met annual benchmarks in these areas.

<sup>11</sup> For example, see benchmark F2.3.1, page 65. For this outcome, baseline data showing initial performance were due during the period covered by this Monitoring Report, but were not provided. However, an enforceable benchmark was not due during this period. As a result, this outcome is categorized as "benchmark data not yet due."

*Summary- Status of outcomes/ benchmarks by area of the settlement agreement*

	Placement Stability	Mental Health	Foster Parent Training	Unsafe/ Inappropriate Placements	Sibling Separation	Adolescents	<i>total</i>
Reached annual benchmark							<i>0</i>
Failed to reach annual benchmark: compliance plan required				2			2
Failed to reach annual benchmark: compliance plan approved	2	2		1		5	<i>10</i>
Failed to reach annual benchmark: pending submission of revised compliance plan		11		2		2	<i>15</i>
Benchmark data not yet due	1	3	4	1	3	4	<i>16</i>
Revised approach to benchmark approved	3	4	1				8
Pending		2					2
<i>Total</i>	<i>6</i>	<i>22</i>	<i>5</i>	<i>6</i>	<i>3</i>	<i>11</i>	<i>53</i>

**Ongoing Data Development**

In some areas, data sources have not yet been developed. Compliance plans regarding the provision of data to the Panel have been or are being developed. Technical assistance and discussion among the parties regarding data definitions are ongoing. Members and staff of the Panel as well as research staff from the Washington State Institute for Public Policy have provided technical assistance to the Department on development of data reports. As reports are developed and reviewed, the Panel reserves the right, in discussion with the parties and stakeholders, to revise data definitions to develop measures that more accurately and sensitively measure performance with respect to the Panel’s selected outcomes. Further discussion of measurement issues will occur in collaboration with the Department and with substantial input from the plaintiffs and other stakeholders. This discussion will also address issues related to interpretation of the benchmarks set forth in the Panel’s Implementation Plan and potential adjustments to these benchmarks.

## PLACEMENT STABILITY- STATUS REPORT ON OUTCOMES DATA

Outcomes for which data has been provided previously

<b>Benchmark</b>	<b>Performance</b>	<b>Panel Decision in Monitoring Report # 3 (April 17, 2007)</b>	<b>Current Status and Comments</b>
<p><b>A 1.1.1- Foster home recruitment</b> Average monthly number of licensed relative and non-relative beds in active foster homes by region and for the state as a whole. Additional baseline reports will be generated for each of the following categories: 1) Unlicensed relative caregivers; 2) Racial/ethnic identification of principal caregiver; 3) Caregivers with preferences/required equipment for specific age groups; 4) (infant, child, adolescent); and 5) Level of care: regular family foster care, enhanced family foster care, therapeutic foster care, congregate care, respite care.</p>	<p>FY05 Baseline: 12,943 FY06 Benchmark: 10% Increase= 14,237 FY06 Actual Performance: 12, 783</p>	<p><i>Benchmark measurement under review</i> Further work is needed on this measure to relate measure to number of children in need of foster home placement, revise definition of “active” foster home and better define needed capacity. Until measure is more appropriately defined, Panel will not make determination regarding whether the benchmark was reached.</p>	<p><b>Revised approach to benchmark approved; revised report anticipated November 2007</b></p> <p><i>As communicated by letter from the Panel to CA, August 7, 2007: At the Panel’s June 2007 meetings, the Panel agreed to look at this measure through a ratio of available beds to number of children in licensed care. The ultimate benchmark target will be 2 beds per child.</i></p>
<p><b>A 1.2.1- Foster homes— racial/ ethnic diversity</b> The pool of non-relative caregivers will reflect the racial/ethnic diversity of children in the state for whom foster homes are needed, with analysis by region and for the state as a whole.</p>	<p>Not addressed</p>	<p>Not addressed</p>	<p><b>Revised approach to benchmark approved; revised report anticipated November 2007</b></p> <p><i>As communicated by letter from the Panel to CA, August 7, 2007: The Panel still intends to measure this as a benchmark. Data should be provided using the same ratio concept outlined for A 1.1.1.</i></p>
<p><b>A 1.3.1- Foster home retention</b> Average number of years that licensed non-relative caregiver homes providing family foster care are active. The baseline will be set by region and for the state as a whole. An additional report will establish baselines by the race/ethnicity of the</p>	<p>FY05 Baseline: 4.95 years FY06 Benchmark: .25 year= 5.20 FY06 Actual Performance: 5.04 years</p>	<p><i>Benchmark measurement under review</i> Additional discussion is needed to more appropriately define this measure, including possible shift to cohort analysis and change in definition of active foster home. Until measure is revised, Panel will not make determination regarding whether the benchmark was</p>	<p><b>Revised approach to benchmark approved; revised report anticipated November 2007</b></p> <p><i>As communicated by letter from the Panel to CA, August 7, 2007: The Panel still intends to measure this as a benchmark. Further discussion will be required to determine exactly how</i></p>

principal caregivers.		reached.	this should be measured. The Panel would be in favor of a cohort approach, which would look at what proportion of foster parents who became licensed during each of the last several years remain active.
<p><b>A 1.4.1 Placement stability</b></p> <p>Percentage of the children who have experienced three or more placements during their current out-of-home episode of care, (not including respite care, hospital stays, first placement with siblings or first placement with relative caregivers) by region and for the state as a whole. A separate benchmark will be established if the percentage of children who experience three or more placements during their current out-of-home episode of care differs significantly between any of the five racial/ethnic categories for children in the class.</p>	<p>FY05 Baseline- by time in care cohorts:          &lt; 12 months: 11.0%          1-2 yrs: 18.6%          2-3 yrs: 30.1%          3-4 yrs: 42.3%          &gt; 4 yrs: 62.3%</p> <p>FY06 Benchmark: by time in care cohorts- decrease by 10%:          &lt; 12 months: 9.9%          1-2 yrs: 16.7%          2-3 yrs: 27.1%          3-4 yrs: 38.1%          &gt; 4 yrs: 56.1%</p> <p>FY06 Actual Performance: by time in care cohorts:          &lt; 12 months: 12.3%          1-2 yrs: 18.7%          2-3 yrs: 27.1%          3-4 yrs: 41.3%          &gt; 4 yrs: 60.9%</p>	<p><i>Failed to reach annual benchmark-</i> compliance plan required</p> <p>Note that data above are shown as a measure of instability (% of children with 3 or more placements), as required by the benchmark.</p> <p>Data in appendix are shown in terms of stability (% of children with less than 3 placements).</p> <p>There is ongoing discussion of approach to and analysis of this measure. Panel intends to create composite to assess overall compliance, in lieu of separate benchmarks for each cohort. Additional revisions to measure may include changes in definition of excluded placement. Despite potential changes, Panel believes there is adequate information to conclude that the FY06 performance failed to reach the FY06 benchmark.</p>	<p><i>As communicated in Panel Decisions on Proposed Compliance Plans, August 23, 2007: <b>Compliance plan approved</b></i></p> <p><i>As communicated by letter from the Panel to CA, August 7, 2007: At the Panel's June 2007 meetings, it was agreed that moves to detention and Juvenile Rehabilitation Administration (JRA) placements should be included as placements for Braam purposes. In addition, it has been agreed that a composite based on the weighted average of the existing entry cohorts should be calculated.</i></p>

Data are not yet available for the following outcomes

Benchmark	Benchmark Description	Panel Decision in Monitoring Report # 3 (April 17, 2007)	Current Status and Comments
A.1.5.1	<p>Percentage of children in custody for at least 30 days for whom there is evidence that the initial placement was based on needs of the child and the capacity of the placement to meet those needs, by region and for the state as a whole.</p> <p><i>Implementation Plan expectation: Baseline FY05; 15% increase FY06</i></p>	<p><i>Failed to reach annual benchmark</i></p> <p>Compliance plan required</p> <p>Baseline and performance data due in 2006; not provided.</p> <p>Panel notes operational challenges with case review. Panel and CA have agreed that CA will submit proposal regarding case review data collection by March 31, 2007.</p>	<p><i>As communicated in Panel Decisions on Proposed Compliance Plans, August 23, 2007: <b>Compliance plan approved</b></i></p> <p>Panel expects the proposal to be submitted by September 1, 2007 to include a plan to examine matching between children's needs and capacity of the placement through indicators including, <b>but not limited to</b>, licensing requirements, COA standards with regard to training and capacity (number of children home is approved to serve), age preference of foster parents, placement with siblings, placement in the home</p>

			school area, and specialized foster parent training as required (such as sexually aggressive or physically assaultive youth training).
A.1.6.1	Percentage of children with placement changes while in custody for at least 30 days, for whom there is evidence that replacement decisions were based on the needs of the child and the capacity of the placement to meet those needs. <i>Implementation Plan expectation: Baseline FY07</i>	<i>Benchmark data not yet due</i> Baseline data due November 2007; performance data due November 2008.  Data to be obtained through case review process.	<b>Benchmark data not yet due</b>

# MENTAL HEALTH- STATUS REPORT ON OUTCOMES DATA

NEWLY AVAILABLE DATA (*see detail in appendix*)

Benchmark	Description	Performance	Current Status and Comments
<b>B.4.1.1</b>	Each child will receive behavioral health services from the same individual provider. Implementation Plan expectation: Baseline FY06 <i>Implementation Plan expectation: FY06 baseline, FY07 benchmark= 70%</i>	Calendar Year 2006: 75.4%  Foster parent survey	<b>Benchmark data not yet due</b> Implementation Plan indicated that FY06 would serve as baseline data, and the first benchmark would apply to FY07. Based on schedule of foster parent survey, Panel will treat calendar year 2006 as baseline data, with the first benchmark applying to calendar year 2007.

Outcomes for which data have been provided previously

Benchmark	Performance	Panel Decision in Monitoring Report # 3 (April 17, 2007)	Current Status and Comments
<b>B 1.2.1 CHET Screen within 30 days of entry to care</b> Percentage of children in out-of-home care 30 days or longer who have completed and documented Child Health and Education Track (CHET) screens within 30 days of entering care	FY05 Baseline: 21.8% FY06 Benchmark: 90% FY06 Actual Performance: 29.5%	<i>Failed to reach annual benchmark-compliance plan required</i> CA has requested consideration of excluding children for whom there is a valid reason the CHET was not completed. Panel may consider a revised approach to the data definition, but does not believe there is any foreseeable change in definition that would alter the determination by the Panel that FY06 performance on this outcome failed to reach the FY06 benchmark.	<b>Pending submission of revised compliance plan</b>  First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.  <i>The Panel provided the following comments in its August 23, 2007 document in which the original compliance plan was not approved:</i> Panel does not approve of change in definition of “complete” CHET. This issue will be on the agenda for the Panel’s September 2007 meetings.  In addition, compliance plan does not analyze or address regional variation and does not examine reasons that CHET screens are not completed timely (for example, are current staffing levels sufficient to reach the benchmark?)
<b>B 1.2.2 EPSDT in 30 days</b> Percentage of children in out-of-home care who have EPSDT	FY05 Baseline: 35.6% FY06 Benchmark:	<i>Failed to reach annual benchmark-compliance plan required</i> CA has suggested that this may be an underestimate. However, no further data has been provided. Based on the	<i>As communicated in Panel Decisions on Proposed Compliance Plans, August 23, 2007: Compliance plan approved</i>

exams completed within 30 days of entering care.	90% FY06 Actual Performance: 36.2%	best available data, Panel finds that FY06 performance on this outcome failed to reach the FY06 benchmark.	
<b>B 3.1.1 MH assessment within 45 days of placement</b> Percentage of children entering out-of-home care, who are identified by the CHET screening as needing a comprehensive mental health assessment, who receive one within 45 calendar days of entering care.	FY05 Baseline: 22.4% FY06 Benchmark: 90% FY06 Actual Performance: 25.0%	<i>Failed to reach annual benchmark-</i> compliance plan required Several issues have been raised related to this outcome, including the pool of children counted in this measure. In addition, the Panel has approved a change in the outcome to examine assessments within 50 days, rather than 45 days, of placement. Panel may consider a revised approach to the data definition, but does not believe there is any foreseeable change in definition that would alter the determination by the Panel that FY06 performance failed to reach the FY06 benchmark.	<b>Pending submission of revised compliance plan</b>  First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.  <i>The Panel provided the following comments in its August 23, 2007 document in which the original compliance plan was not approved:</i> Proposal to develop strategies by April 2008 is an unacceptable delay. Revised compliance plan should include analysis of the data, as well as strategies for improvement.  <i>As communicated by letter from the Panel to CA, August 7, 2007:</i> As discussed at the Panel's June 2007 meetings, this benchmark should include all children who enter care (not just first time entries) and the measure should be revised so that children without a RSN intake are included in the base calculation. The measure will then look at what proportion of children entering care with a certain CBCL score who did not have RSN services in the past 12 months received an assessment within 50 days of entering care (the change from 45 days, as the benchmark is written, to 50 days, had been previously agreed to by the Panel).
<b>B 3.1.5 Screened every 12 months- Annual EPSDT</b> Percentage of children in out-of-home care who are screened for mental health needs every 12 months	FY05 Baseline: 2.4% FY06 Benchmark: 90% FY06 Actual Performance: 2.0%	<i>Failed to reach annual benchmark-</i> compliance plan required CA has suggested that this may be an underestimate. However, no further data has been provided. Based on the best available data, Panel finds that FY06 performance on this outcome failed to reach the FY06 benchmark.	<b>Pending submission of revised compliance plan</b>  First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.  <i>The Panel provided the following comments in its August 23, 2007</i>

			<p><i>document in which the original compliance plan was not approved:</i></p> <p>Strategies included in plan are not sufficient to address gap between current performance (2%) and benchmark requirement (90% in FY06, 95% in FY07).</p>
<p><b>B 3.2.1Mental health service within 30 days of assessment</b> Percentage of children in out-of-home care who receive recommended services from a qualified mental health and/or substance abuse service provider within 30 days of the completion of an assessment recommending services.</p>	<p>FY05 Baseline: 80.0% FY06 Benchmark: 90% FY06 Actual Performance: 77.3%</p>	<p><i>Failed to reach annual benchmark-compliance plan required</i> Several issues have been raised related to this measure, including concern that it does not take “recommended” services into account. Based on the best available data, Panel finds that FY06 performance on this failed to reach the FY06 benchmark.</p>	<p><i>As communicated in Panel Decisions on Proposed Compliance Plans, August 23, 2007: <b>Compliance plan approved</b></i></p>

Data are not yet available for the following outcomes

<b>Bench- mark</b>	<b>Benchmark description</b>	<b>Panel Decision in Monitoring Report # 3 (April 17, 2007)</b>	<b>Current Status and Comments</b>
B.1.1.1	<p>Children entering out-of-home care will have initial health screening within 72 hours of entering care. <i>Implementation Plan expectation: Baseline FY08</i></p>	<p><i>Benchmark data not yet due</i> Baseline data due November 2008; performance data due November 2009.</p>	<p><b>Benchmark data not yet due</b> Baseline data due November 2008; performance data due November 2009.</p>
B.1.2.3	<p>Within 60 days of entering care, CA will conduct a Shared Planning Meeting that focuses on the CHET screening results. <i>Implementation Plan expectation: Baseline FY05; 90% achieved in FY06</i></p>	<p><i>Failed to reach annual benchmark</i>  Compliance plan required  Baseline and performance data due in 2006; not provided.</p>	<p><b>Pending submission of revised compliance plan</b>  First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.</p>
B.1.2.4	<p>Children age 12 and above will attend the Shared Planning Meetings that focus on their CHET screening results. <i>Implementation Plan expectation: Baseline FY05; 90% achieved in FY06</i></p>	<p>CA has outlined plan to begin collection of data on shared planning meetings in April 2007; data to be provided to the Panel in November 2007.</p>	<p><i>The Panel provided the following comments in its August 23, 2007 document in which the original compliance plan was not approved:</i></p>
B.1.2.5	<p>The CHET Shared Planning Meeting, held within 60 days of each child entering care, will be attended by one or more of the following: caregivers, birth parents/legal guardians, tribal representatives (when applicable), and children’s representatives. <i>Implementation Plan expectation: Baseline FY05; 95% achieved in FY06</i></p>		<p>The Panel is encouraged by the fact that data collection has been underway since April 2007. The Panel approves of the plan to collect the data, but not the</p>

B.1.2.6	<p>Caregivers, birth parents, tribal representatives (when applicable), mental health and/or substance abuse providers (when applicable), and children's representatives will each be provided a copy of the CHET screening report and recommendations from the Shared Planning Meeting.</p> <p><i>Implementation Plan expectation:</i> <i>Baseline FY05; 90% achieved in FY06</i></p>		<p>proposal to wait until January 2008 for provision of data to the Panel. The Panel has already requested by letter that initial data should be provided by September 1, 2007. Revised compliance plans for these benchmarks should include the actual data (April- June 2007) in order to allow the Panel to verify that data collection has begun and review the format of the data.</p>
B.1.2.7	<p>Children under age three, identified with concerns about developmental delays in the CHET screening, will be referred to the Infant Toddler Early Intervention Program (ITEIP) within 2 workdays.</p> <p><i>Implementation Plan expectation:</i> <i>Baseline FY05; 90% achieved in FY06</i></p>	<p><i>Failed to reach annual benchmark-</i> Compliance plan required</p> <p>Baseline and performance data due in 2006; not provided.</p> <p>CA has not provided specific plan for collection of data.</p>	<p><b>Pending submission of revised compliance plan</b></p> <p>First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.</p> <p><i>The Panel provided the following comments in its August 23, 2007 document in which the original compliance plan was not approved:</i> Revised compliance plan should provide a specific plan and timeline for data collection.</p>
B.2.1.1	<p>Children will have documented health and education plans in their ISSPs within 60 days of placement. (Baseline FY05)</p> <p><i>Implementation Plan expectation:</i> <i>Baseline FY05; 90% achieved in FY06</i></p>	<p><i>Failed to reach annual benchmark-</i> Compliance plan required</p> <p>Baseline and performance data due in 2006; not provided.</p> <p>Panel notes operational challenges with case review. Panel and CA have agreed that CA will submit proposal regarding case review data collection by March 31, 2007.</p>	<p><i>As communicated in Panel Decisions on Proposed Compliance Plans, August 23, 2007: Pending</i></p> <p>Specific case review proposal is being developed and was discussed at Panel's September 2007 meetings. If this proposal is approved by the Panel, it will constitute an acceptable compliance plan.</p>
B.2.1.2	<p>CA will update health and education plans every six months. These plans will be discussed/shared with caregivers, birth parents, tribal representatives (when applicable), children over age 12, and children's representatives, except when this would be in conflict with existing state law. This exception will be noted in the child's ISSP.</p> <p><i>Implementation Plan expectation:</i> <i>Baseline FY05; 90% achieved in FY06</i></p>	<p><i>Failed to reach annual benchmark-</i> Compliance plan required</p> <p>Baseline and performance data due in 2006; not provided.</p> <p>Panel notes operational challenges with case review. Panel and CA have agreed that CA will submit proposal regarding case review data collection by March 31, 2007.</p>	<p><i>As communicated in Panel Decisions on Proposed Compliance Plans, August 23, 2007: Pending</i></p> <p>Specific case review proposal is being developed and was discussed at Panel's September 2007 meetings. If this proposal is approved by the Panel, it will constitute an acceptable compliance plan.</p>

B.3.1.2	<p>Comprehensive mental health assessments for children already in placement will be provided within 30 days of a request for an assessment.  <i>Implementation Plan expectation: Baseline FY05; 90% achieved in FY06</i></p>	<p><i>Failed to reach annual benchmark-</i> Compliance plan required</p> <p>Baseline and performance data due in 2006; not provided.</p> <p>CA/ MHD have indicated that data collection will begin in July 2007.</p>	<p><b>Pending submission of revised compliance plan</b></p> <p>First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.</p> <p><i>The Panel provided the following comments in its August 23, 2007 document in which the original compliance plan was not approved:</i></p> <p>Revised compliance plan should include plan to provide all available data to Panel in November 2007</p> <p><i>As communicated by letter from the Panel to CA, August 7, 2007: As discussed at the Panel’s June 2007 meetings, it has been agreed that the benchmark should read “children in the class” rather than “children already in placement.”</i></p>
B.3.1.3	<p>Children with emergent needs will be seen for crisis intervention with relevant assessment within 2 hours of the initial contact and request for intervention.  <i>Implementation Plan expectation: 90% achieved in FY06</i></p>	<p><i>Benchmark measurement under review</i></p> <p>Panel and parties have agreed to modify outcome to examine percentage of children for whom mental health crisis services are requested who receive those services on the same or next business day.</p>	<p><b>Revised approach to benchmark approved; revised report anticipated November 2007</b></p> <p>New outcome/ benchmark will assess the percentage of children who receive services on the same day as or next day after a request for crisis services.</p>
B.3.1.4	<p>Children with urgent needs will be seen for crisis intervention with relevant assessment within 24 hours of the initial contact and request for intervention.  <i>Implementation Plan expectation: 90% achieved in FY06</i></p>	<p>CA/ MHD have indicated that data collection for revised outcome will begin in July 2007.</p> <p>Panel to craft benchmark for revised outcome.</p>	
B.3.1.6	<p>Screening and assessment results will be provided every 12 months to the following persons: parents, caregivers, tribal representatives (when applicable), children’s representatives, and children over 12, except when expressly limited by existing state law or a child’s lawful assertion of confidentiality. This exception will be noted in the child’s ISSP.  <i>Implementation Plan expectation: Baseline FY05; 90% achieved in FY06</i></p>	<p><i>Failed to reach annual benchmark-</i> Compliance plan required</p> <p>Baseline and performance data due in 2006; not provided.</p>	<p><b>Pending submission of revised compliance plan</b></p> <p>First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.</p> <p><i>The Panel provided the following comments in its August 23, 2007 document in which the</i></p>

			<p><i>original compliance plan was not approved:</i>  Compliance plan does not address benchmark. Proposed case review question relates to sharing information from shared planning meetings with caregivers within 5 days. However, this benchmark does not mention shared planning meetings, requires information to be shared with many parties in addition to caregivers, and does not include a specific timeframe. This benchmark is meant to address ongoing mental health screenings and assessments, not just initial assessments at the time of entry to care. It is intended to follow from benchmark MH 3.1.5, for which the Department has provided data showing the percentage of children receiving annual screenings through the EPSDT. Revised compliance plan should address how data will be collected to track whether information related to ongoing screenings and assessments are provided with all parties mentioned here.</p> <p>With respect to CA’s proposal to merge this benchmark with MH 1.2.6, Panel sees these benchmarks as distinct with respect to the population with whom information is to be shared as well as the type of information to be shared (for 1.2.6, the results from the CHET process are to be shared; for 3.1.6, the results from ongoing assessments are to be shared).</p>
B.3.2.2	<p>Children with emergent or urgent needs (due to mental health and/or substance use disorder) will be served within the timeframes indicated in their assessments.  <i>Implementation Plan expectation:  Baseline FY05; 90% achieved in FY06</i></p>	<p><i>Benchmark measurement under review</i>  Panel and parties have agreed to modify outcome to examine percentage of children for whom mental health crisis services are requested who</p>	<p><b>Revised approach to benchmark approved; revised report anticipated November 2007</b></p> <p>New outcome/ benchmark will assess the percentage of children</p>

B.3.2.3	<p>Children experiencing a crisis (mental health or substance use disorder) will receive crisis intervention services.</p> <p><i>Implementation Plan expectation:</i> <i>Baseline FY05; 90% achieved in FY06</i></p>	<p>receive those services on the same or next business day.</p> <p>CA/ MHD have indicated that data collection for revised outcome will begin in July 2007.</p> <p>Panel to craft benchmark for revised outcome.</p>	<p>who receive services on the same day as or next day after a request for crisis services.</p>
B.3.2.4	<p>Clinical staffings will be held by the RSN and DCFS to develop an appropriate alternative plan and services for any child who is denied an assessment or treatment services by community-based mental health and/or substance abuse service providers.</p> <p><i>Implementation Plan expectation:</i> <i>Baseline FY05; 90% achieved in FY06</i></p>	<p><i>Failed to reach annual benchmark-</i> Compliance plan required</p> <p>Baseline and performance data due in 2006; not provided.</p>	<p><b>Pending submission of revised compliance plan</b></p> <p>First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.</p> <p><i>The Panel provided the following comments in its August 23, 2007 document in which the original compliance plan was not approved:</i></p> <p>The September 2008 timeframe for delivery of data in the proposed compliance plan is not acceptable. Documentation of shared planning meetings for children denied MH services should begin when policy is implemented on October 1, 2007. Panel will expect data for the period of 10/1/07-12/31/07 to be submitted in the February 2008 update.</p> <p>Panel requests clarification on why contract changes are necessary. Current contractual requirements for notification of consumers and parents/ guardians would appear to cover the requirement that CA be notified of denials, given that CA is serving as the guardian of children in out-of-home care.</p> <p>As discussed at the Panel's June 2007 meetings, this benchmark will be changed to state that shared planning meetings will be held for children who have been denied services/ assessments and that RSNs will be <i>invited</i> to these meetings. A separate report should be generated to show the</p>

			<p>proportion of meetings <i>attended</i> by RSNs.</p> <p><i>As communicated by letter from the Panel to CA, August 7, 2007:</i>  As discussed at the Panel's June 2007 meetings, the <u>benchmark</u> will be changed to state that shared planning meetings will be held for children who have been denied services/ assessments and that RSNs will be <i>invited</i> to these meetings. A separate <u>report</u> should be generated to show the proportion of meetings <i>attended</i> by RSNs.</p>
B.3.3.1	<p>The quality and service level for children from diverse racial and ethnic backgrounds will increase yearly by region and for the state as a whole. Implementation Plan expectation: Baseline FY08</p>	<p><i>Benchmark data not yet due</i>  Baseline data due June 2008; performance data due November 2009.</p> <p>CA will examine other benchmarks in mental health section by race/ ethnicity.</p>	<p><b>Benchmark data not yet due</b>  Baseline data due June 2008; performance data due November 2009.</p> <p>CA will examine other benchmarks in mental health section by race/ ethnicity.</p>

## FOSTER PARENT TRAINING AND INFORMATION- STATUS REPORT ON OUTCOMES DATA

NEWLY AVAILABLE DATA (*see detail in appendix*)

Benchmark	Description	Performance	Current Status and Comments
C.1.1.1	Percentage of <u>licensed</u> relative and non-relative caregivers reporting adequate training for their role responsibilities, by region and for the state as a whole. <i>Implementation Plan expectation: Baseline FY07, ultimate goal= 90%</i>	Calendar Year 2006: 88.6% <i>(licensed caregivers only)</i>  Foster parent survey	<b>Benchmark data not yet due</b> Implementation Plan indicated that FY07 would serve as baseline data, and the first benchmark would apply to FY08. Based on schedule of foster parent survey, Panel will treat calendar year 2006 as baseline data, with the first benchmark applying to calendar year 2007.
C.1.2.1	Percentage of <u>licensed</u> relative and non-relative caregivers reporting adequate support for their role responsibilities, by region and for the state as a whole. <i>Implementation Plan expectation: Baseline FY07, ultimate goal= 90%</i>	Calendar Year 2006: 76.3% <i>(licensed caregivers only)</i>  Foster parent survey	<b>Benchmark data not yet due</b> Implementation Plan indicated that FY07 would serve as baseline data, and the first benchmark would apply to FY08. Based on schedule of foster parent survey, Panel will treat calendar year 2006 as baseline data, with the first benchmark applying to calendar year 2007.
C.1.3.1	Percentage of <u>licensed</u> relative and non-relative caregivers reporting adequate provision of information about the needs of children placed with them, by region and for the state as a whole. <i>Implementation Plan expectation: Baseline FY07, ultimate goal= 90%</i>	Calendar Year 2006: 72.8% <i>(licensed caregivers only)</i>  Foster parent survey	<b>Benchmark data not yet due</b> Implementation Plan indicated that FY07 would serve as baseline data, and the first benchmark would apply to FY08. Based on schedule of foster parent survey, Panel will treat calendar year 2006 as baseline data, with the first benchmark applying to calendar year 2007.

Data are not yet available for the following outcomes:

Benchmark	Benchmark description	Panel Decision in Monitoring Report # 3 (April 17, 2007)	Current Status and Comments
C.2.1.1	Percentage of foster parents completing 36 hours of in-service training for each three-year period. Baseline reports for the monitoring period will include separate tabulations for foster and relative caregivers, licensed and unlicensed caregivers <i>Implementation Plan expectation: Baseline FY05; 10% increase in FY06</i>	<i>Benchmark measurement under review</i>	<b>Revised approach to benchmark approved; revised report anticipated November 2007</b> <i>As communicated by letter from the Panel to CA, August 7, 2007:</i> At the Panel's June 2007 meetings, the Panel agreed that CA's approach to measuring foster parent training based on renewal requirements is acceptable to measure the current benchmark.

C.2.2.1	Percentage of licensed relative and non-relative caregivers reporting receiving an annual assessment and development plan, by region and for the state as a whole.	Benchmark data not yet due	<p><b>Benchmark data not yet due</b></p> <p>Panel requests clarification regarding the data source for the update materials for action step 3(c)(6) regarding number of self-assessments completed, and whether this source can be used to provide future benchmark data (rather than the foster parent survey, as has been contemplated).</p>
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# UNSAFE/ INAPPROPRIATE PLACEMENT- STATUS REPORT ON OUTCOMES DATA

NEWLY AVAILABLE DATA (*see detail in appendix*)

Benchmark	Description	Performance	Current Status and Comments
D.1.3.1	Percentage (and absolute number) of children (with a history of sexually aggressive or physically assaultive behavior with other children) where the protective measures in the Department's October 10, 2004 memo are met in each placement decision or fully documented. The baseline will be set by region and for the state as a whole. <i>Implementation Plan expectation: Baseline FY05; 95% improvement in FY06<sup>12</sup></i>	Calendar Year 2006: 44.7%  Foster parent survey	<b>Failed to reach annual benchmark-</b> Compliance plan required  Implementation Plan indicated that FY05 would serve as baseline data, with an FY06 benchmark requiring an improvement of 95%. <sup>12</sup>  Based on these timeframes, the entire CY06 period covered by the foster parent survey represents a period for which benchmark data would be expected to apply according to the schedule called for in the Implementation Plan. Even in the absence of a year of baseline data, the requirement of a 95% improvement over baseline set forth in the Implementation Plan would translate to an expectation of at least 95% as the first year's benchmark. As such, the Panel has compared calendar year 2006 performance (44.7%) to the benchmark expectation of 95% and reached the conclusion that the benchmark has not been reached.
D.1.4.1	Percentage of medically fragile children connected to appropriate and ongoing medical care and placed with caregivers who receive consultation and training regarding their caretaking responsibilities for the medical condition, by region and for the state as a whole. <i>Implementation Plan expectation: Baseline FY05; 25% increase in FY06</i>	Calendar Year 2006: 74.9%  Foster parent survey	<b>Benchmark data not yet due</b>  Implementation Plan indicated that FY05 would serve as baseline data, and the first benchmark would apply to FY06. Based on schedule of foster parent survey and discussion with parties, Panel will treat calendar year 2006 as baseline data, with the first benchmark applying to calendar year 2007.
D.1.5.1	Percentage of children receiving a private and individual face-to-face visit from the caseworker for each full placement	Calendar Year 2006: 37.9%  Foster parent survey	<b>Failed to reach annual benchmark-</b> Compliance plan required  Implementation Plan indicated that FY05 would serve as baseline data, with an FY06 benchmark requiring

<sup>12</sup> Note: Braam Implementation Plan language related to this benchmark (p. 46-47, Implementation Plan) is inconsistent, calling for data regarding the percentage of children for whom protective measures were followed, but then requiring decreases in the percentage of children for whom protective measures were not followed. In keeping with the structure of questions used by the foster parent survey to obtain data for this benchmark, for the purposes of this Monitoring Report, the Panel has presented data showing percentage of cases where protective measures were followed and is therefore requiring an increase in this percentage, rather than examining a decrease in the percentage of cases where protective measures were not followed. The Panel will correct this inconsistency in a revised Implementation Plan.

	<p>month, by region and for the state as a whole.  <i>Implementation Plan expectation: Baseline FY05; 75% achievement in FY06</i></p>		<p>that 75% of children receive monthly visits.</p> <p>Based on these timeframes, the entire CY06 period covered by the foster parent survey represents a period for which benchmark data would be expected to apply according to the schedule called for in the Implementation Plan. The Implementation Plan sets forth specific benchmark targets, and does not require comparison to a baseline year of performance. As such, the Panel has compared calendar year 2006 performance (37.9%) to the fiscal year 2006 benchmark (75%) and reached the conclusion that the benchmark has not been reached.</p>
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Data are not yet available for the following outcomes:

Benchmark	Benchmark description	Panel Decision in Monitoring Report # 3 (April 17, 2007)	Current Status and Comments
D.1.1.1	<p>Percentage (and absolute number) of children placed in prohibited settings, by region and for the state as a whole. <i>Implementation Plan expectation: Baseline FY05; 90% decrease in FY06</i></p>	<p><i>Failed to reach annual benchmark-</i> Compliance plan required</p> <p>Partial FY05 baseline data provided. FY06 data due; not provided</p>	<p><b>Pending submission of revised compliance plan</b></p> <p>First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.</p> <p><i>The Panel provided the following comments in its August 23, 2007 document in which the original compliance plan was not approved:</i> The Panel is encouraged by the fact that data collection has been underway since April 2007. The Panel approves of the plan to collect the data, but not the proposal to wait until January 2008 for provision of data to the Panel. The Panel has already requested by letter that initial data should be provided by September 1, 2007. Revised compliance plans for this benchmark should include the actual data (April- June 2007) in order to allow the Panel to verify that data collection has begun and review the format of the data.</p>
D.1.2.1	<p>Percentage (and absolute number) of children who have overnight stays at DSHS offices or in apartments or hotels (unless an appropriate licensed foster family or relative caregiver is not available and only with administrative approval and a</p>	<p><i>Failed to reach annual benchmark-</i> Compliance plan required</p> <p>Baseline and performance data due in 2006; not provided.</p>	<p><b>Pending submission of revised compliance plan</b></p> <p>First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised</p>

	<p>determination that adequate supervision is provided for the child as indicated in the Department's October 10, 2004 memo to CA staff, or youth with Independent Living Plans authorizing such placement), by region and for the state as a whole.</p> <p><i>Implementation Plan expectation: Baseline FY05; 50% decrease in FY06</i></p>	<p>CA has indicated that these data are now being tracked.</p>	<p>compliance plan. This process is ongoing.</p> <p><i>The Panel provided the following comments in its August 23, 2007 document in which the original compliance plan was not approved: The Panel is encouraged by the fact that data collection has been underway since April 2007. The Panel approves of the plan to collect the data, but not the proposal to wait until January 2008 for provision of data to the Panel. The Panel has already requested by letter that initial data should be provided by September 1, 2007. Revised compliance plans for this benchmark should include the actual data (April- June 2007) in order to allow the Panel to verify that data collection has begun and review the format of the data.</i></p>
D.2.2.1	<p>Percentage of referrals alleging child abuse and neglect of children in out-of-home care that received thorough investigation within CA policy timelines and with required documentation by the Division of Licensing Resources, including safety assessment and safety planning, by region and for the state as a whole. Summary annual reports to the Panel will include: 1) characteristics of the alleged victimization (e.g., age, gender, perpetrator, type of out-of-home setting), 2) outcomes of the investigation (e.g., time from referral to completion of investigation, including any removal action or licensing decisions) by region and for the state as a whole.</p> <p><i>Implementation Plan expectation: Baseline FY05; 100% achievement in FY06</i></p>	<p><i>Failed to reach annual benchmark-</i> Compliance plan required</p> <p>Baseline and performance data due in 2006; not provided.</p> <p>Panel notes operational challenges with case review. Panel and CA have agreed that CA will submit proposal regarding case review data collection by March 31, 2007.</p> <p>Summary annual reports provided</p>	<p><b>Compliance plan approved</b></p> <p>Case review proposal for this item was approved at Panel's September 2007 meetings. This constitutes an acceptable compliance plan.</p>

## SIBLING SEPARATION- STATUS REPORT ON OUTCOMES DATA

NEWLY AVAILABLE DATA (*see detail in appendix*)

Benchmark	Description	Performance	Current Status and Comments
E.2.1.1	Percentage of children placed apart from their siblings who have two or more monthly visits or contacts (not including staffing meetings or court events) with some or all of their siblings, by region and for the state as a whole. <i>Implementation Plan expectation: Baseline FY06; 10% increase in FY07</i>	Calendar Year 2006: 48.4%  Foster parent survey	<b>Benchmark data not yet due</b> Implementation Plan indicated that FY06 would serve as baseline data, and the first benchmark would apply to FY07. Based on schedule of foster parent survey, Panel will treat calendar year 2006 as baseline data, with the first benchmark applying to calendar year 2007.

Outcomes for which data have been provided previously

Benchmark	Performance	Panel Decision in Monitoring Report # 3 (April 17, 2007)	Current Status and Comments
<b>E 1.1.1 Some or all siblings placed together-</b> Percentage of children in the class placed with any siblings for children placed in regular licensed relative and non-relative foster care, for the state as a whole and for each of the six regions. An additional baseline report will be generated for race/ethnicity of principal caregiver.	FY05 Performance ( <i>informational</i> ): 75% FY06 Baseline: 72%	<i>Benchmark data not yet due</i>  Although data are provided in these areas, the Implementation Plan requires baseline data in FY06 and performance data are not required until FY07.	<b>Benchmark data not yet due</b>
<b>E 1.1.1 All siblings placed together-</b> Percentage of children in the class placed with all siblings, for children placed in regular licensed relative and non-relative foster care, for the state as a whole and for each of the six regions. An additional baseline report will be generated for race/ethnicity of principal caregiver.	FY05 Performance ( <i>informational</i> ): 55% FY06 Baseline: 53.8%	<i>Benchmark data not yet due</i>  Although data are provided in these areas, the Implementation Plan requires baseline data in FY06 and performance data are not required until FY07.	<b>Benchmark data not yet due</b>

## SERVICES TO ADOLESCENTS- STATUS REPORT ON OUTCOMES DATA

Outcomes for which data have been provided previously

<b>Benchmark</b>	<b>Performance</b>	<b>Panel Decision in Monitoring Report # 3 (April 17, 2007)</b>	<b>Current Status and Comments</b>
<b>F 3.1.1 Runaway— from any placement</b> Percentage of children who ran from out-of-home care placements during 2005.	FY05 Baseline: 4% FY06 Benchmark: Decrease by 20%- 3.2% FY06 Actual Performance: 4.1%	<i>Failed to reach annual benchmark-</i> compliance plan required CA has requested consideration of changes to measure definition. Panel may consider changes. However, based on the best available data, Panel finds that FY06 performance on this outcome failed to reach the FY06 benchmark.	<i>As communicated in Panel Decisions on Proposed Compliance Plans, August 23, 2007: <b>Compliance plan approved</b></i>
<b>F 3.1.1 Runaway— from placement during current episode</b> Percentage of children who ran from their current episode in out-of-home care.	FY05 Baseline: 6.4% FY06 Benchmark: Decrease by 20%- 5.1% FY06 Actual Performance: 6.5%	<i>Failed to reach annual benchmark-</i> compliance plan required CA has requested consideration of changes to measure definition. Panel may consider changes. However, based on the best available data, Panel finds that FY06 performance on this outcome failed to reach the FY06 benchmark.	<i>As communicated in Panel Decisions on Proposed Compliance Plans, August 23, 2007: <b>Compliance plan approved</b></i>
<b>F 3.2.1 Runaway— 2 or more times</b> Percentage of children who run from out-of-home care placements two or more times during their current episode in out-of-home care.	FY05 Baseline: 3.8% FY06 Benchmark: Decrease by 20%- 3.04% FY06 Actual Performance: 3.9%	<i>Failed to reach annual benchmark -</i> compliance plan required CA has requested consideration of changes to measure definition. Panel may consider changes. However, based on the best available data, Panel finds that FY06 performance on this outcome failed to reach the FY06 benchmark.	<i>As communicated in Panel Decisions on Proposed Compliance Plans, August 23, 2007: <b>Compliance plan approved</b></i>
<b>F 3.3.1 Runaway— mean number of days on the run</b> Average number of days for children who run from out-of-home care placements during their current episode in out-of-home care	FY05 Baseline: 126 FY06 Benchmark: Decrease by 20%= 101 FY06 Actual Performance: 126	<i>Failed to reach annual benchmark -</i> compliance plan required CA has requested consideration of changes to measure definition. Panel may consider changes. However, based on the best available data, Panel finds that FY06 performance on this outcome failed to reach the FY06 benchmark.	<i>As communicated in Panel Decisions on Proposed Compliance Plans, August 23, 2007: <b>Compliance plan approved</b></i>
<b>F 3.3.1 Runaway— median number of days on the run</b> Median number of days for children who run from out-of-home care placements during their current episode in out-of-home care.	FY05 Baseline: 43 FY06 Benchmark: Decrease by 20%= 34 FY06 Actual Performance: 42	<i>Failed to reach annual benchmark -</i> compliance plan required CA has requested consideration of changes to measure definition. Panel may consider changes. However, based on the best available data, Panel finds that FY06 performance on this outcome failed to reach the FY06 benchmark.	<i>As communicated in Panel Decisions on Proposed Compliance Plans, August 23, 2007: <b>Compliance plan approved</b></i>

Data are not yet available for the following outcomes:

Benchmark	Benchmark description	Panel Decision in Monitoring Report # 3 (April 17, 2007)	Current Status and Comments
F.2.1.1	<p>Percentage of school-age children enrolled in or attending school within three school days of entering care or changing placements.</p> <p><i>Implementation Plan expectation: Baseline FY05; 10% increase in FY06</i></p>	<p><i>Failed to reach annual benchmark</i></p> <p>Compliance plan required</p> <p>Baseline and performance data due in 2006; not provided.</p> <p>CA has not provided specific plan to provide data.</p>	<p><b>Pending submission of revised compliance plan</b></p> <p>First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.</p> <p><i>The Panel provided the following comments in its August 23, 2007 document in which the original compliance plan was not approved: Revised compliance plan should provide a specific plan and timeline for data collection.</i></p>
F.2.2.1	<p>Percentage of school aged children whose placement allowed them to remain enrolled in the same school they were attending when they entered foster care.</p> <p><i>Implementation Plan expectation: Baseline FY05; 10% increase in FY06</i></p>	<p><i>Failed to reach annual benchmark</i></p> <p>Compliance plan required</p> <p>Baseline and performance data due in 2006; not provided.</p> <p>CA has not provided specific plan to provide data.</p>	<p><b>Pending submission of revised compliance plan</b></p> <p>First compliance plan was not approved by Panel. Pursuant to settlement agreement, Department has opportunity to submit revised compliance plan. This process is ongoing.</p> <p><i>The Panel provided the following comments in its August 23, 2007 document in which the original compliance plan was not approved: Revised compliance plan should provide a specific plan and timeline for data collection.</i></p>
F.2.3.1	<p>Foster children will be at the age-appropriate grade, consistent with their developmental and or cognitive abilities, or making substantial progress in that direction</p> <p><i>Implementation Plan expectation: Baseline FY05; Significant increase in FY10</i></p>	<p><i>Benchmark data not yet due</i></p> <p>Baseline data due June 2006; not provided.</p> <p>Performance data due November 2010.</p>	<p><b>Benchmark data not yet due</b></p> <p>Baseline data due June 2006; not provided. Performance data due November 2010.</p>
F.2.4.1	<p>Percentage of youth with a high school diploma (adjusted for developmental level and socio-demographic characteristics). A comparable percentage of school-age children in the general population with a high school diploma will be determined, with an analysis of differences (adjusted for</p>	<p><i>Benchmark data not yet due</i></p> <p>Baseline data due November 2007; performance data due November 2008.</p>	<p><b>Benchmark data not yet due</b></p> <p>Baseline data due November 2007; performance data due November 2008.</p>

	developmental level and socio-demographic characteristics by region). <i>Implementation Plan expectation: Baseline FY07; 10% increase in FY08</i>		
F.2.5.1	Percentage of youth with a GED and the percentage of youth in the state's general population who receive GEDs (adjusted for developmental level, and socio-demographic characteristics). <i>Implementation Plan expectation: Baseline FY07; 10% increase in FY08</i>	<i>Benchmark data not yet due</i>  Baseline data due November 2007; performance data due November 2008.	<b>Benchmark data not yet due</b> Baseline data due November 2007; performance data due November 2008.
F.2.6.1	Percentage of youth who are 15 years of age and older and have received or are receiving the age-appropriate services in preparation for independent living; to include the following at a minimum: Ansell Casey Life Skills Assessment yearly, Independent Living-Learning Plan updated yearly and coordinated with responsible school district if the youth is receiving special education services, and multi-disciplinary staffings for youth six months before exit. Reports will include comparisons by racial/ethnic group. <i>Implementation Plan expectation: Baseline FY06; 10% increase in FY07</i>	<i>Benchmark data not yet due</i>  Baseline data due June 2006; not provided. Performance data due November 2007.	<b>Benchmark data not yet due</b> Baseline data due June 2006; not provided. Performance data due November 2007.